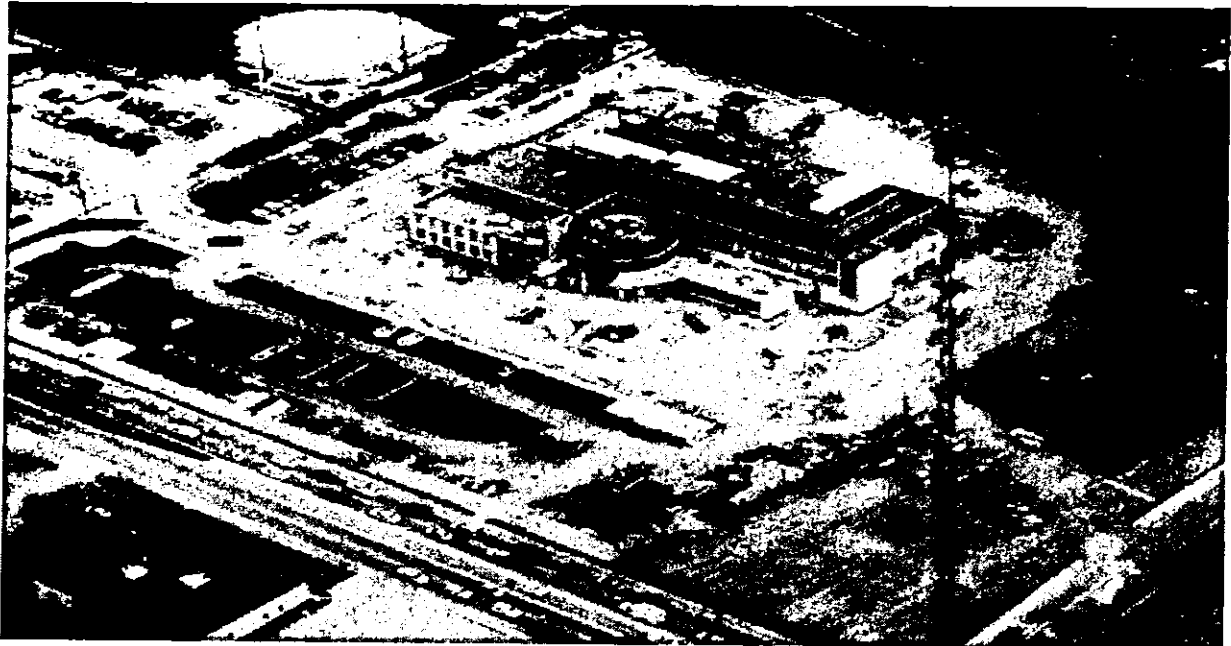


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West Virginia Division of Labor
Prevailing Wage Rates
2015

OFFICE WEST VIRGINIA
SECRETARY OF STATE



Building Construction
Heavy and Highway Construction

John R. Junkins
Acting Commissioner

Wage & Hour Section

State Capitol Complex
Building 6 Room B-749
Charleston, WV 25305
(304) 558-7890

WEST VIRGINIA DIVISION OF LABOR

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EARL RAY TOMBLIN
Governor



JOHN R. JUNKINS
Acting Commissioner

January 2, 2015

The Honorable Natalie E. Tennant
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

Dear Ms. Tennant:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be filed pursuant to W.V. Code Chapter 21-5A-5(2) of the West Virginia Code and become effective January 2, 2015.

Sincerely,

A handwritten signature in cursive script, reading "John R. Junkins".

John R. Junkins
Acting Commissioner of Labor

JRJ:

Enclosures

West Virginia Division of Labor- §21-5A-1
Wages for Public Improvements-(prevailing Wage) Apprentice requirements

Individuals who meet the following definition may be employed as apprentices on West Virginia Prevailing Wage Projects, (Wages for Public Improvements projects):

- (a) A person employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a State Apprenticeship Agency recognized by the Bureau; or
- (b) A person in the first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been properly certified to be eligible for probationary employment as an apprentice.

Apprentice / Trainees employed MUST be persons registered in a construction occupation under a program which has been approved in advance by the U.S. Department of Labor, Employment and Training Administration, as meeting its standards for on-the-job training programs and which have been so certified by that Administration.

Information on wage rates paid to apprentices and trainees IS NOT reflected in West Virginia Prevailing Wage Determinations.

The proper wage rates to be paid to apprentices and trainees are those specified by the particular programs in which they are enrolled, expressed as a percentage of the journeyman rate on the wage determination. In the event employees reported as apprentices or trainees on a covered project have not been properly registered within the meaning of the Regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for laborers and mechanics employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls and regardless of their level of skill.

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SECRETARY OF STATE

**To All Contractors
Performing Work
On
Public Improvements
In West Virginia**

Regarding the use of Apprentices on Public Improvements:

W Va. Code § 21-5A Wages for Construction of Public Improvements and Title 42, Series 7 Rules and Regulations for the West Virginia Prevailing Wage Act

W Va. Code § 21-5A-1(2) Definitions defines "construction" as "any construction, reconstruction, improvement, enlargement, painting, decorating, or repair of any public improvement let to contract."

W Va. Code § 21-5A-1(4) Definitions defines "public improvement" as "all buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures upon which construction may be let to contract by the State of West Virginia or any political subdivision thereof."

W Va. Code § 21-5A-1(5) Definitions defines "construction industry" as "that industry which is composed of employees and employers engaged in construction of buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures or works whether private or public on which construction work as defined in subsection (2) of this section is performed."

§ 42 CSR 7-2 Definitions defines:

Apprentice (2.7) as "a person employed and working under a bona fide apprenticeship program, directly related to the particular craft involved in the construction industry. Apprentices will be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program, registered with and approved by the Bureau of Apprenticeship Training, United States Department of Labor."

Bona Fide (2.8) as "that program which is made in good faith without interest or deceit."

Craft (2.12) as "those special skills and trades which are recognized by custom and usage in the building and construction industry."

Classification (2.13) as "those specific categories of jobs which are performed within a "craft" such as laborer who can be classified as a blacksmith, pipe layer, mucker-chucker, etc."

§ 42 CSR 7-3.1(i) provides "that apprentices will be permitted to work only when they are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (And as defined above § 42 CSR 7-2.7; added for clarity) The allowable ratio of apprentices to journeyman in any craft and/or classification shall not be greater than the ratio permitted to the contractor as to his or her entire work force under the recognized program or the recognized ratio of the joint apprenticeship council having jurisdiction in the trade area, whichever is less. An employee listed on the payroll at an apprentice wage rate, who is not registered, as stated above, shall be paid the fair minimum wage rate determined by the Commissioner for the classification of work actually performed. Further, the contractor and/or sub-contractors will be required to furnish to the Commissioner written evidence of the registration of his program and apprentices as well as the appropriate ratios and wage rates, for the locality, prior to using apprentices on the public work.

Therefore, it is the policy of the West Virginia Division of Labor to fully enforce the provisions of West Virginia Code § 21-5A et seq. and §42 CSR 7 et seq. to ensure compliance with all provisions and stipulations provided in the aforementioned cites in order to provide those training opportunities provided apprentices by Law.

A handwritten signature in cursive script, reading "John R. Junkins".

John R. Junkins
Acting Commissioner of Labor/WVDOL

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
2015

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Coverage of Specific Classes of Work is Defined as Follows:

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SECRETARY OF STATE

AS AN ITEM OF CONSTRUCTION

- **Preliminary survey work:** Since this work merely affects construction without being a part of it, such work is not generally covered.
- **Survey work immediately prior to or during construction:** When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work with n the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crewmembers perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

EXPLORATORY DRILLING

- Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.
- Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21 - 5A
Series 15

Definitions
2015

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Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels, bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Heavy Construction

Heavy Construction and railroad construction is defined as the construction, substantially in its entirety, of any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building or Highway Construction), including without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

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West Virginia Division of Labor
Prevailing Wage Classification
Work Descriptions
2015

Prevailing Wage Classification Work Descriptions

Asbestos and Lead Abatement Worker: Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings etc.) that are not going to be scrapped and all other work established by custom and usage as belonging to this classification.

Asbestos Fire Stop Technician: Workers engaged in the application of materials or devices within or around penetrations and openings in all fire rated wall or floor assemblies, in order to prevent the passage of fire, smoke, or other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between wall or floor components and sealing of penetrating items and blank openings.

Asbestos Worker / Heat and Frost Insulator: Applies to workers who apply insulation materials to mechanical systems to reduce loss or absorption of heat, prevent moisture condensation and to deaden sound and prevent vibration. The work of this classification shall include the preparation, including the building of enclosures and hanging polyurethane, and physical distribution on the job site of asbestos, cork, plastic, magnesia, or similar material, or other materials used as a substitute, and used as thermal insulation. The manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, making, hanging, application, adjusting, alteration, repairing, dismantling, reconditioning, corrosion control and testing of heat or frost insulation, such as asbestos, cork, mineral wall, infusorial earth, mercerized silk, flax, fiber, fire felt, asbestos paper, asbestos curtain, asbestos millboard, fibrous glass, foam glass, Styrofoam, polyurethane, polystyrene, metals, plastics, fibrous matter, roving and resins, and the erection of scaffolding up to 14 ft., working platforms. The work of this classification shall also include the covering including encapsulation of boilers, tanks, refrigeration units, evaporators, turbines, fittings, valves, ducts, flues, vats, equipment, hot and cold pipes or any other hot or cold surfaces with the insulation material listed in this description, used for the purpose of thermal insulation, fire stoppage, fireproofing, radiator protection, sound deadeners and the lagging (covering) on piping and any other work established by custom and usage as belonging to this classification. REGARDING the removal of these materials See Asbestos and Lead Abatement Worker and Laborer Class II (Building Construction Rates.)

Laborers II (Performing Asbestos and Lead Abatement): Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be scrapped. Remove all asbestos containing materials from walls, ceilings, floors, columns and all other non-mechanical structures and surfaces. That removal shall include the sealing, labeling and dropping of scrap material into the appropriate container. After the dropping of the materials, final disposal shall include the loading of all materials removed, bagged and tagged, as well as all clean-up and all unloading, burying and other work required at the disposal site and all other work established by custom and usage as belonging to this classification.

Boilermaker: Applies to workers who assemble, erect and repair boilers, tanks, vats and pressure vessels according to blueprint specifications or industry standards, using hand tools, power tools and equipment. The work of this classification shall include: locating and marking of reference points for columns on plates or foundations, using straightedges, squares, transit and measuring tape; using rigging and/or cranes to lift parts to specified positions; aligning structures or plate sections, using plumb bobs, levels, wedges, dogs or turnbuckles; drilling, reaming, chipping, caulking and grinding of structures and sections and bolting or welding them together; setting of drums and headers and installation of tubes; riveting, acetylene and or gas burning and cutting, rigging, fitting up, impact machine operating, unloading and handling of material and equipment where power equipment and rigging are required and clean up when that clean up requires the specific skills of this classification of worker and all other work established by custom and usage as belonging to this classification.

Bricklayers and Stone Masons: Applies to workers who prepare, lay, set, bed, point, patch, grout, caulk, cut, fit, plumb, align, level, anchor, bolt or weld brick, stone masonry, pre-cast aggregate panels, and all types of artificial or imitation masonry. Also, the workers install expansion joint materials in brick, stone masonry, pre-cast aggregate panels and all types of artificial and imitation masonry. The work of this classification shall include: the unloading of brick and all other masonry materials listed above where power equipment and rigging are required; masonry paving and rip-rapping of all types, with or without the use of mortar; reinforcing of masonry, including the placing, tying and setting of re-bar and wire; the caulking of abutting masonry openings in walls and the installation of expansion joints and false joints in all types of masonry; the water-proofing of all types of masonry; the cleaning, tuck-pointing, sandblasting, steam-cleaning and Guniting work on all types of masonry and all other work established by custom and usage as belonging to this classification.

Carpenter: Applies to workers who construct, erect, install, and repair structures, structural members, and fixtures made of wood, metal, or other like material. Work of this classification shall include the laying out of buildings or structures on the site or plot using rule, scale, framing square, calipers, trammel points, levels, transits, and other optical instruments as necessary. The building of all barricades. The erection, moving and dismantling of all temporary housing or offices on construction projects. Mark cutting and assembly lines on materials using pencils, chalk lines, and marking gauges. The framing and making of all trestles, ladders, derricks, hoists, travelers and other appliances made wholly or in part of wood that are used on construction work, and the operation of such appliances (including well wheels) for raising materials for the Carpenters. The establishment of building and/or flow lines and the making and setting of all concrete forms and related accessories (ie: braces, supports, walers, stiff backs, turnbuckles, etc.) for building, heavy, and highway construction including but not limited to: footing forms, tilt up forms, gang forms, Insulating Concrete Forms (ICF's), wall forms, grout forms, and any form used to hold concrete to any given line or shape, the layout, construction, and installation of all blockouts and bulkheads associated with concrete construction, and the releasing and striping of all concrete forms and related accessories to be reused whether of wood, metal and/or other material. The making up of concrete form panels

and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, catheads, etc. The handling, setting and dismantling of all metal pans and sections used in concrete construction. The making, setting and releasing of all molds and forms, and tensioning of either prestressed concrete or post stressed concrete either on job site or in casting yards. The cutting or framing of the openings for pipes, conduits, ducts, boxes, etc., where they pass through floors, partitions, walls, roofs, or fixtures composed in whole or in part of wood. The laying out, making and installing of all sleeves for pipes, ducts, etc. where carpenters tools and knowledge are required. The signaling of cranes or other mechanical devices used to lift, set, remove, etc. all materials and the rigging of all materials to be used by members of this classification. Carpenter is part of a "composite crew" working with the Iron Worker on "SIP" decking and certain pre-cast concrete projects and other classifications, see Heavy & Highway Appendix V. The layout and installation of all embedded items in connection with concrete form work, including the fabrication, installation and removal of all anchor bolts and anchor bolt templates. The erection, fitting, plumbing, aligning, setting, fastening of pre-cast concrete. The installation of expansion joints for building and bridge structures as well as concrete strike off machines. The striking of lines and installation of expansion joint material that is to be fastened by nails. The handling, building, moving, altering, and dismantling of all scaffolding, runways, and staging, (including wood, metal or specially designed) from the ground up used by carpenters to work from, and all scaffolding, runways, and staging used by other crafts (except Brick/Block Layers and Cement Masons) that must be built fourteen feet six inches or higher for normal or specialty use regardless of the purpose. The building and dismantling of all shoring whether of wood, metal, or like material for the purpose of supporting decks, concrete slabs, etc. The cutting and hanging or building up from the ground of all false work for fireproofing and supporting of poured concrete. The installation and/or removal of ladders, handrails, walkways, platforms, gangways, catwalks made of wood or like materials as well as shoring and lagging. The building of all rough wooden structures. Shape materials to prescribed measurements and form using hand and power tools. The assembly of these cut and shaped materials using fasteners such as nails, screws, bolts, dowel pins, pegs, glue, and other fasteners regardless of type. Verify the trueness of structures using square, measuring tape, optical tools, etc. Install doors and all hardware associated with such doors, wood and metal windows, wood or metal door frames and their bracing, including hardware in building framework. Install pallet racks and wood or metal shelving. Apply decorative panels to walls whether inside or outside. Install and maintain sub-flooring and finish flooring in buildings. Install insulation in walls and ceilings whether blown in or installed in blankets or batting. The installation of rock wool, cork, and other insulation material used for sound or weather-proofing. The removal of caulking, and replacing of staff bead and brick mold and all oakum caulking, substitutes, etc., and all other caulking in connection with carpentry work. The making and putting on of all strips, brackets and furring to receive wood, metal, or other material and the fabrication and installation of all grounds and backing in walls and ceilings for fastening purposes, regardless of the classification of worker that will be using such grounds or backing. The installation of all sheet metal, aluminum or plastic, whether corrugated or flat when fastened to wood where no special tools are required to crimp or solder joints, whether on side walls or roofs, the installation of all

siding and sheathing including transite, gyprock, sheetrock, burkett sheathing and mastic board, where saws or carpenter's tools are used. The installation of wall and roof sheathing on buildings and installation of beams and trusses made of wood, wood laminate, wood composition, or like material. The installation of wood and metal studs (including the welding together of metal studs or to structural members) and exterior panels. The framing, erecting and prefabrication of roofs, partitions, floors, and other parts of buildings of wood, metal, plastic or other substitutes, the application of all metal flashing used for hips, valleys and chimneys, and the erection of stran-steel section or its equal. The setting, aligning and fabrication of all metal partitions and all metal trim, jambs, door bucks etc. The framing, welding and fabrication of all buildings using "Stran Steel" or similar metal stud material as studs, joists, plates, arches, etc. The handling, sawing, cutting, and fitting of all material used in drywall construction such as sheetrock, durorock, plaster board, all types of asbestos boards, transite and other composition boards and lead lined drywall whether for walls, ceilings, floors, soffits or any use, no matter how it is fastened (nailed, screwed, glued, or otherwise) whether applied on the interior or exterior of structures. The installation of all firestopping whether of wood, metal, caulking, mechanical, or other. The installation of corner, wooden and plastic column guards. The handling and installation of acoustical and egg crate ceiling systems in its entirety (hanger wires, grid, moulding, tiles, etc.) whether installed vertically or horizontally. The application of all materials which serve as a base for acoustical tile, except plaster. The manufacture, fabrication and installation of all screens, storm sash, storm doors, and garage doors. The installation of all weather stripping, inside and outside blinds, plastic or otherwise. The installation of wood, plastic, or metal awnings, door shelters, jalousies, etc. The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casings, molding, chair rail, wainscoting, china closets, base or mop boards, wardrobes, and metal partitions. The complete laying-out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with carpenter work. The assembling and setting of all seats, laboratory fixtures or other furniture, in theaters, halls, churches, schools, auditoriums, grandstands, and other buildings. The installation of all clipped on metal trim. The installation of chalkboards and toilet partitions. The fitting, assembling, fastening, and caulking of all countertops regardless of material. All framing in connection with the setting of metal columns. The unloading, handling, distribution, and installation of all finished, prefabricated and build-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases, or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry. The fabrication and installation of all trim and finish when made of wood or substitute for wood when fastened to wood or wood substitute with the use of nails, screws, or glue regardless of the method of installation. The installation of all builders hardware, including door tracks of every description. The installation of all weatherstripping. Cutting and nailing of all stops in doors and windows, installation of plain and ornamental cork flooring and insulation, building and erecting store, office, bank, and other fixtures, shelving racks,

etc., where of wood or other material, covered with kalamien, plastic, or metal. The making, fitting, and hanging of fly screens for doors, windows, and other openings. The installation of wood and metal doors, rollup garage doors, overhead doors, or rolling fire doors, automatic doors, channel iron door bucks, glass sliding, and bi-fold doors. The construction, maintenance, alteration, monitoring, and dismantling, of clean rooms, dust/particle barriers, or other structures for similar purposes. The installation of access flooring, computer floors, and raised or elevated floors. The installation of modular headwall units, laboratory casework and tops, fume hoods, and all other work established by custom and usage as belonging to this classification. All welding, cutting, and burning associated with work within the Carpenter classification.

Carpet Layer: Custom and usage have established this classification as a sub classification of the carpenter craft. The work of this classification includes the laying of all soft floor coverings regardless of composition and the gluing, cutting, fitting, scribing, stretching, bonding, joining, sewing and all other work preliminary and postliminary incidental to that work. Carpenter and Carpet Layer wage rates and apprenticeship requirements are the same.

Cement Mason: This classification applies to workers who perform work on concrete where finishing tools are used. That work includes: the setting of screeds, the rodding (the application of re-bar, and reinforcing wire in Building Construction only), shaping, smoothing and finishing of surfaces of freshly poured concrete floors, walls, sidewalks, curbs, steps and stairways. The finishing of extruded barrier rails or any other concrete surface requiring finishing, using hand tools or power tools, including floats, trowels, screeds and straightedge. The removing of rough or defective spots from concrete surfaces, using grinder or chisel and hammer and patching holes with fresh concrete or epoxy compound preparatory to sacking. The rubbing, chipping and bush-hammering of all concrete foundations, floors, walls, sidewalks, curbs, steps and stairways constructed of concrete. The grouting and dry packing of all equipment, machinery, columns, light posts and fixtures when trowel trade tools are used. The caulking of expansion joint materials and control joints when sawed or hand tooled with regard to all concrete flat work including concrete floors, driveways and sidewalks. The molding of expansion joints and edges, using edging tools, jointers and straightedge. The application of penetrating sealer and primer protective coatings to concrete floors and steps when that application is part of the finishing process. The installation of seamless composition floors and the installation and finishing of epoxy-based coatings or polyester-based lining to all surfaces, when the coatings or linings are applied by spraying or troweling. The sandblasting or water blasting for architectural finish or for the preparation of patching. The cutting of joints with concrete saw for the control of cracks in buildings and sidewalks, driveways, curbs and gutters contiguous to buildings. The setting of concrete curb, gutter and sidewalk forms one (1) board high up to twelve inches (12") and all other work established by custom and usage as belonging to this classification.

Electrician - This craft encompasses two sub-classifications: **Inside Wireman** and **Outside Lineman**.

Electrician (Inside Wireman): This classification applies to workers who are performing the installation, assembly, construction, inspection, operation and repair of all electrical work within the property lines of any given property (manufacturing plants, commercial buildings, schools, hospitals, power plants and parking lots). This scope of work shall begin at the secondary site of the transformer when the transformer is furnished by the local utility company and the service conductors are installed underground. When service conductors are installed overhead in open air from wooden poles, this scope of work shall start immediately after the first point of attachment to the buildings or structures. The work falling within this occupational title of work description includes 1. Planning and layout of electrical systems that provide power and lighting in all structures. 2. Handling and moving of any electrical materials, equipment and apparatus on the job site where power equipment and rigging are required. 3. Burning, welding, brazing, bending, drilling and shaping of all copper, silver, aluminum, angle iron and brackets to be used in connection with the installation and erection of electrical wiring and equipment. 4. Measuring, cutting, bending, threading, assembling, forming and installing of all electrical raceways (conduit, wireways, cabletrays), using tools, such as hacksaw, pipe threader, power saw and conduit bender. 5. Installing wire in raceways (conduit, wireways, troughs, cableways). This wire may be service conductors, feeder wiring or branch circuit wiring. 6. Chasing and channeling necessary to complete any electrical work, including the fabrication and installation of duct banks and manholes incidental to electrical, electronic, data, fiber optic and telecommunication installation. 7. Splicing wires by stripping insulation from terminal leads with knife and pliers, twisting or soldering wires together and applying tape or terminal caps. 8. Installing and modifying of lighting fixtures. This includes athletic field lighting when installed on stadium structures or supports other than wooden poles or both; Installing and modifying of all electrical/ fiber optic equipment (AC/ DC motors, variable frequency drives, transformers, reactors, capacitors, motor generators, emergency generators, UPS equipment, data processing systems and annunciator systems where sound is not a part thereof). 9. Installing raceway systems utilizing conduit, conduit bodies, junction boxes and device boxes for switches and receptacles. This may also include wiring systems utilizing other methods and materials approved by the NEC {National Electrical Code}. 10. Installation of main service equipment, distribution panels, subpanels, branch circuit panels, motor starters, disconnect switches and all other related items. 11. Installing and wiring of instrumentation and control devices as they pertain to heating, ventilating, air conditioning (HVAC) temperature control, energy management systems, building automatism systems, and electrically or fiber optic operated fire/ smoke detection systems where other building functions are controlled. 12. Installing conduit and other raceway longer than ten feet when used for the following: Fire alarm systems, security systems, sound systems, closed circuit television systems or cable television systems, or any system requiring mechanical protection or metallic shielding (telephone systems). 13. Testing continuity of circuits to insure electrical compatibility and safety of components. This includes installation, inspection and testing of all grounding systems including those systems designed for lightning protection. 14. Removing electrical systems, fixtures,

conduit, wiring, equipment, equipment supports or materials involved in the transmission and distribution of electricity within the parameters of the building property line if reuse of any of the existing electrical system is required. This may include the demolition, removal and disposal of the electrical system.

Electrician (Outside Lineman): Applies to workers that erect and repair transmission poles (whether built of wood, metal or other material), fabricated metal transmission towers, outside substations, switch racks, or similar electrical structures, electric cables and related auxiliary equipment for high voltage transmission and distribution power lines used to conduct energy between generating stations, substations and consumers. The work (overhead and underground) falling within this occupational title of work includes:

1. Construction, repair and dismantling of all overhead and underground electrical installations. The handling and operation of all equipment used to transport men, tools and materials to and from the job site. The framing, trenching, digging and backfilling of vaults, holes, poles and anchors, guying, fastening to the stub-in on concrete footings and pads, assembling of the grillage, grounding of all structures, stringing overhead wire, installing underground wire, splicing and installation of transformers. 2. Construction and repair of highway and street lighting and traffic signal systems, cathodic protection systems and ball-field lighting systems.

Electrical Lineman Operator: Operates equipment used on the outside line portion of a project. The lineman operator assists linemen in the performance of their work but does not climb or work out of any type of aerial equipment. The lineman operator does not perform any work that requires the use of electricians hand tools.

Electrical Groundman: Work performed on the ground to assist the journeyman outside-line construction lineman on work not energized. Groundmen use jack hammers, drills, shovels, picks, tamps, trenching equipment and other such tools for excavating and/or compacting dirt or rock on the outside line portion of a project but do not use electricians hand tools.

Electrician (Signal and Lighting): This classification of worker shall perform all the work described under **Electrician (Outside Lineman)** except only with regard to the following types of projects; street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

Elevator Constructor: This classification applies to workers who assemble and install electric and hydraulic freight and passenger elevators, escalators, dumbwaiters and moving walks. The work falling within this occupational title of work description includes: 1. The handling, unloading and hoisting of all equipment to be assembled or installed; in re: to the above named structures; from the time that the equipment arrives at the building site. 2. The wrecking or dismantling of elevator plants, to include elevators, escalators, dumbwaiters, moving walks and all other equipment to be reused, reassembled or reinstalled. 3. The sinking, drilling, boring, digging cylinder wells or backfilling for hydraulic lifts, hydraulic elevators or screw lifts. 4. The layout, erecting and assembling

of all elevator equipment (for example, electric, hydraulic, steam, belt, compressed air and hand powered elevators; dumbwaiters, residence elevators, parking garage elevators); the assembly of all escalators, moving walks and link belt carriers. 5. The erecting and assembly of all theater stage and curtain equipment and guides and rigging to them, organ consoles and orchestra elevators. 6. The installing of all wiring, conduit and raceways from the first point of attachment of main feeder terminals on the controller to other apparatus and operating circuits. 7. The operating of temporary cars. 8. The installation of all elevator enclosures, fronts, facias, sills, frame and bucks.

Glazier: This classification applies to workers installing, setting, cutting, preparing, fabricating, distributing, handling or removal of the following:

1. Art glass, prism glass, beveled glass, leaded glass, automotive glass, protection glass, plate glass, window glass, pre-glazed windows, mirrors of all types, wire glass, ribbed glass, ground glass. Colored glass, glass chalk boards, structural glass, curtain wall systems, louvers, tempered glass and laminated glass, Thiokol, neoprene, all types of insulating glass units, all plastics or other similar material when used in the place of glass to be set or glazed in its final resting place with or without putty, vinyl, molding, rubber, lead, sealants, silicone and all types of mastics in wood, iron, aluminum, sheet metal or vinyl sash, skylights, doors, frames, stone wall cased, show cases, book cased, sideboards, partitions, and fixtures and shall include any process, in part or in its entirety, performed on or applied by any means to the surface of window door and glass that is intended to render that glass shatter or bullet resistant or bullet proof;
2. The installation of the above materials when in the shop or on the job site, either temporary or permanent, on or for any building in the course of repair, remodel, alteration, retrofit, or construction;
3. The installation and welding of all extruded, rolled or fabricated materials including, but not limited to, all metals, plastics, vinyl, or any other materials that replace same, metal and vinyl tubes, mullions, metal facing materials, corrugated flat metals, aluminum panels, muntins, fascia, trim moldings, porcelain panels, architectural porcelain, plastic panels, unitized panels, skylights, showcase doors, all handrails, and relative materials, including those in any or all types of building related store front, door/window construction and curtain wall systems;
4. The installation of automatic door entrances, door(s) window(s) frame assemblers such as patio sliding or fixed doors, vented or fixed windows, shower doors, bathtub enclosures, storm sash where the glass becomes an integral part of the finished product, including the maintenance of all the above;
5. Bevelers, silverers, scratch polishers, abrasive blasters, flat glass wheel cutting, miter cutters, engravers, hole drilling, machine operations belt machines and all machines used in the processing of glass, automatic beveling, silvering grinding, polishing, unpacking and racking of glass, packing glass, glass cleaners in the shops, mirror cleaning, assembling, framing, and fabrication and assembling of all insulated and non-insulated units, fabrication and mounting of mirrors and the operations of all machines and equipment for these operations;

6. The selecting, cutting, preparing, designing, art painting, and installing of fused glass, thick facet glass in concrete and cementing of art glass, and the assembly and installing or removal of all art glass, engraving, drafting, etching, embossing, designing, abrasive blasting, chipping, glass bending, glass mosaic workers, cutters of all flat and bent glass shade workers and glaziers in lead or other glass metals; which includes the maintenance, cleaning and inspection of all glass-panels and frames of the above. Also the fabrication and distribution of all glass and related products;
7. Any and all transportation, handling, unloading of tools, equipment and materials.
8. Any and all driving of the glaziers trucks.

Insulator: This classification applies to workers that are engaged in the preparation, demolition, fabrication, alteration, application, erection, assembling, molding, spraying, pouring, mixing, hanging, adjusting, repairing, dismantling, reconditioning, maintenance, encapsulation and removal, finishing and/or weatherproofing of cold or hot thermal insulation with such materials as may be specified when these materials are to be installed, removed or encapsulated on mechanical systems to be reinstated for thermal purposes in voids or abatement purposes to create voids, or on either piping, fittings, valves, boilers, ducts, flues, tanks, vats, equipment, or on any hot or cold surfaces for the purpose of thermal control, and either abatement or encapsulation. This also includes all labor connected to handling and distribution of thermal insulation or abatement materials and equipment on job premises.

Ironworker: This classification applies to workers that perform work in connection with field fabrication, erection or both, installation, removal and dismantling of structural, architectural and reinforcing iron and steel, ornamental lead, bronze, copper and aluminum and plastics or other materials when used in place of the afore mentioned materials. The work performed within this classification of worker includes:

1. Structural. The unloading, erecting, bolting up, plumbing up, welding and installing of structural steel and fiberglass, including any field application.
2. Reinforcing. The unloading, carrying, placing, and tying of all concrete reinforcing, such as rebar, fiberglass rebar, wire mesh, expanded metal, or post tensioning cable (including the tensioning process) or prestress cables when installed on the job site.
3. Rigging. The unloading, moving, handling, placing and setting of electrical machinery and equipment when rigging of power equipment, or both, is used (with the exception of the setting of electric motors). The assembly and erection of radio and television and other structural steel towers (with the exception of electrical transmission towers). The unloading, handling, moving and placing of machinery to be assembled or dismantled, erected or installed to its approximate position (over anchor bolts).
4. Windows. The installation of metal windows (with the exception of store fronts display windows), curtain walls and metal panels. The caulking of metal to metal and metal to masonry joints.

5. Doors. The erection of curtain type doors (overhead rolling-type doors), heavy industrial type doors when made of metal, fire doors and exterior metal hinged doors that carry a fire underwriters label.
6. Sheeting and decking. The installation of sheeting which is attached to metal framework including metal floor decking. (S.I.P. forms require a composite crew of ironworkers and carpenters). See Heavy & Highway Appendix V
7. Metal buildings. The erection and installation of structural steel and sheet metal packaged buildings when they come in a package unit, such as Butler, Delta, Varco Pruden or other name brand packaged buildings. The installation of all doors, windows and insulation (when installed in conjunction with sheeting) in the packaged building. The installation of metal siding and metal roof decking, regardless of the fastening method or the object to which it is fastened.
8. Elevators. The installation of elevator doors for gates manually operated and all elevator enclosures, fronts, facias, sills, frames and bucks.
9. Precast concrete. The unloading and installation / erection of precast bridge girders, single T's, double T's, top panels and tilt-up slabs.
10. Other. The installation of all catwalks, stairways and handrails made of aluminum, bronze or any type of metal, glass or plastic. The installation of ornamental iron, such as revolving doors, gates, handrails, window grills, jail and cell work and chain link fences. The installation of dry storage bins, hoppers, chutes and conveyors where sand ore, coal or any dry component is stored or transferred. The erection, installation, removal, wrecking and dismantling of bridges, viaducts, cableways, tramways and monorail transportation systems. The erection, installation, wrecking, removal and dismantling of river locks, gates, metal forms and railings (including pipe). The erection, installation, removal, wrecking and dismantling of frames in support of boiler systems. The installation of metal siding and metal roof decking, regardless of the fastening method, or the object to which it is fastened. The handling, burning, welding and tying of all materials used in reinforced concrete structures. The installation of metal guardrails with metal posts (incidental to bridge construction) and metal posts and steel structures in support of highway signage.

Ironworkers - Wrecking and Dismantling:

1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the ironworkers.
2. On projects with a gross contract value of \$10,000,000.00 or more. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

Laborer: This classification of worker encompasses several sub classifications, with the title and the work description considered in light of whether the public works project pertains to building construction, heavy construction, and highway construction as the case may be. The following are some of the duties performed by this classification of worker: **Please Refer To Appendix I** of the Building Rates Schedule and **Appendix I** of the HEAVY and HIGHWAY Rates Schedule for a list of the respective classes of laborers work. In addition to those classifications are these duties: BUILDING CONSTRUCTION. Material plant man, landscaper, form cleaner, form oiler, cleaning and clearing of all debris for all crafts, loading and unloading, conveying, distributing construction material by hand and collecting and hoisting debris, backfilling of excavations and grading same. The covering of tanks, structures and material piles with tarpaulins or other materials. Cleaning of masonry and other types of walls and windows. Signaling and hoisting of concrete buckets and for all other material handled by laborers. The pouring and placement of concrete. Providing drinking water. Handling and cleaning of concrete chutes. Cleaning of concrete spills and chipping where hand tools are required. Work necessary to remedy defects in concrete caused by leakage, bulging, sagging and shifting of forms when finishing tools are not used. Laying non pressurized pipe for downspout drain lines, header lines or laying of non pressurized conduit, or a combination of these, for the carrying of storm water, waste, sewage, gravity flow lines, catch basins and manholes, effluent lines, originating outside the building and all those lines originating inside the building at the first Y, T or connection outside the building. The handling, erection and dismantling of scaffolding for brick and block layers and cement finishers and plasterers.

Laborers: HEAVY and HIGHWAY CONSTRUCTION. In addition to those duties listed in Appendix I of the H&H Rates Schedule the following work is performed by Laborers.

Carpenter tenders, salamander tenders, dump man, ticket takers, flagman, loading trucks under bins, hoppers and conveyors, track men, cement handler, dump man on earth fill, Georgia buggy operator, material batch hopper man, spreader on asphalt machine, material mixer man (except on manholes), coffer dams, riprap, pavers, (rock, brick or block) signal man for materials handled by laborers, scaffolds over 10 ft. not supported from the ground up, skip man on concrete paving, wire mesh setters on concrete paving, work in connection with non pressurized pipelines, such as sewer, water, gas, gasoline, oil, drainage pipe, conduit, tile and duct lines and any other non pressurized pipelines; work performed by hand in connection with hydraulic or general dredging operations, form setters (curb and gutter), puddler (paving only), straw blower nozzle man, asphalt plant platform man, chuck tender, crusher feeder, handling creosote and creosoted materials, working with and handling epoxy materials, topper of standing trees, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, guard rails on roadways (not on bridges) and temporary signs, pile dike and revetment work, work on underground tunnels less than 25 ft deep where compressed air is not used, abutment and pier hole work 6ft or more below ground, work in coffer dams and footing in rivers, Barco tamper, Jackson or any other similar tamp, cutting torch man

(demolition work), liners, curb, gutters, ditch liners, hot mastic kettleman, hot tar applicator, hand blade operators and mortar men on brick or block manholes, rubbing concrete, air tool operator under 65 lbs. (weight of tool), caulker and lead man, chain and concrete saw under 15 horsepower. The unloading, handling, and carrying of concrete reinforcing bars, by hand, to the work area (areas of use), wrecking, stripping, dismantling, cleaning, moving and oiling of all concrete forms, digging and laying sewer tile.

Laborer – Wrecking and Dismantling:

1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be under the jurisdiction of the Laborers'.
2. On projects with a gross contract value of less than \$10,000,000.00.
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

Lather: This classification applies to workers that erect horizontal framework to which laths are fastened, using nail, bolts, stud gun, or a combination of these, drills holes in floor and ceiling and drives ends of wooden or metal studs into holes to provide anchor for furring or rock board laths. This classification applies to workers who nail, clip or fasten, all types of wood, wire and metal laths, plasterboard, wallboard, rock board, gypsum, sheet rock and acoustical material which take the place of same to walls, ceilings and partitions of buildings to provide supporting base for plaster, fireproofing or acoustical material. This classification applies to workers who erect all metal plastering accessories which are covered or serve as ground, or both, guard, stock or screed for plaster materials, including wire mesh. The installing of carrying bars or purlins, light iron and metal furring of all descriptions, such as rods, channels, flat iron, T-bar, H-bar and other ceiling bars or systems, for the receipt of lath or board. The wiring of plasterer channels to overhead structural framework to provide support for plaster or acoustical ceiling tile and the nailing of plaster grounds (wood or metal strips) to studding to provide a guide for plasterers. This classification of work is now covered by the Carpenter Classification.

Marble Setter: See Terrazzo Setter

Millwright: Applies to workers who design, erect, repair, align, adjust, hand rig, power rig, fabricate, fabricate or machine parts for, install parts on, fabricate and or install bases and or legs for, align level and grout sole or base plates for, replace defective parts on, disassemble, assemble, lubricate, move, load and unload, align, moving parts on, install connecting chutes or pipes etc to, anchor, test, maintain, clean, diagnose, problems on, balance and install seals on machinery and equipment.

This work is performed in factories, power plants, mills, production plants, dams, hydroelectric facilities, wind turbine farms, solar facilities, recreational facilities such as

bowling alleys, waste water facilities, water treatment facilities, airports, recycling, processing plants or any place machinery is required.

The skills required are proficiency in the use of jacks, hand tools, squares, all types of precision measuring equipment, rules, micrometers, plumb bobs, transits, optical tools, laser alignment equipment, laser leveling equipment, blueprint reading, computer aided drafting, knowledge of requirements and applications of lubrication, operation of hand and power rigging equipment, signaling of cranes, operation of fork trucks, metal fabrication, all types of welding, all types of metal cutting, personnel lifting systems, heating and cooling equipment for machine assembly, fabrication of templates, applicable mathematical formulas, dial indicators, taper gauges, precision levels, machining equipment, use and application of shims, bolting strengths and applications, torque applications, rotating equipment alignment, hydraulic equipment, robotics, procedures for moving machinery, use of trucks, dollies and rollers, inspection and record keeping procedures for machinery and equipment, lock-out and safety procedures, equipment seals, understanding and application of maintenance manuals, bearing care and installation, knowledge of various types of scales, understanding of drive systems and ratios, belt installation, and balancing of all types of equipment.

Types of equipment maintained and installed by Millwrights are: Steam and Gas Turbines, Power Generators, Coal Pulverizers, Fans, Pumps, Compressors, Dryers, Belt Conveyors, Wind Turbines, Hydroelectric Equipment, Agitators, Chutes, Rail Road Car Dumpers, Robotic Equipment, Valves, Actuators, Feeders, Air Heaters, Assembly Line Equipment, Crushers, and Rotating or Mechanical Machinery or Equipment.

Operating Engineer: Shall include, but not limited to, all work as described in Appendix II of both Building and Heavy & Highway Construction Operating Engineer Classifications. Also includes all other work established by custom and usage as belonging to this classification.

Painters: The work falling within the occupational title of work description for painter includes:

1. Preparation of surfaces. The washing, cleaning, pointing and taping of drywall, regardless of material used, and smoothing of surfaces, using sandpaper, brushes or steel wool. The removal of old paint or other coatings from surfaces, using paint remover, scraper, wire brushing, sandblasting, water blasting, liquid steam or by any other similar process. The filling of nail holes, cracks and joints with putty, plaster or other fillers;
2. Color matching and mixing. The application of paint, varnish, stain, enamel, lacquer, vinyl, wallpaper and other materials of whatever kind of quality applied to walls or ceilings with paste or adhesive, using brushes, spray gun (spray painter) or paint rollers. The application of polyurethane elastomers, vinyl plastics, neoprene, resin, polyester and epoxy as waterproofing or protective coatings to any kind of surface when applied with brushes, spray guns or rollers.
3. Texturing and decorating. The erecting of scaffolding or setting up of ladders to perform the work above ground level. The paperhanging of walls and ceilings with

decorative wall coverings made of fabric, vinyl or paper. The preparing of the surface to be covered by applying sizing, which seals the surface and makes the covering stick better. The removal of the old covering by soaking, steaming or applying solvents. The patching of holes and other imperfections before applying the new wall covering. The measuring of the area to be covered; the cutting of the covering into strips of the proper size, the checking of the covering for flaws and the examination of the pattern so it can be matched when the strips are hung. The preparation of paste or other adhesives according to manufacturers' directions, and the brushing or rolling it on the covering. The placing of the strips on the wall or ceiling, to match adjacent patterns. The smoothing of the strips to remove bubbles and wrinkles; the trimming of the top and bottom with a razor blade; and the painting or taping of highway striping, or both; and

4. Cleanup. The cleanup of tools and equipment required in connection with work falling within this occupational title.

Work falling within this occupational title shall also include:

- a. Preparation, application and removal of all types of coatings and coating systems in relation to all painting, decorating, protective coatings, coating and staining of concrete floors and toppings, waterproofing, masonry restoration, fireproofing, fire retarding, metal polishing, refinishing, sealing, lining, fibreglassing, E-Glass fiberglass, carbon fiber, encapsulating, insulating, metalizing, flame spray and the application of exterior insulating finishing systems.
- b. All applications cited above and similar or substitute applications, on all surfaces, interior and exterior which include all structures, buildings, power equipment, bridges, tanks, vats, pipes, stacks, light and high tension poles; parking, traffic and air strip lines and all machinery and equipment; including those public works defined in West Virginia Code §21-5A-1(4) **Public Improvement**.
- c. Any and all material used in preparation, application or removal of any paint, coatings or applications, including the handling and use of thinners, dryers, sealers, binders, pigments, primers, extenders, air and vapor barriers, emulsions, waxes, stains, mastics, plastics, enamels, acrylics, epoxies, epoxy injection and T-Lock welding, alcahyeds, sheet rubber, foam seamless and tile like coatings, etc.
- d. Any preparation for and removal of any and all materials for finishes; such as deep cleaning, patching, all levels of finishing, skim coatings, pointing, caulking, high pressure water, chemical and abrasive blasting, environmental blasting, wet/ dry vacuum work, chemical stripping, scraping, air tooling, bleaching, steam cleaning, asbestos and lead abatement/ removal (associated with paint applications).
- e. The inspection of all coatings and/ or coating systems during their applications or removal.

Wall Covering work falling under the painter classification shall include all material applied to walls or ceilings with adhesive, staples, tacks, by stretching or adhered by any other method, including all papers, vinyls, flexible woods, fabrics, borders, metals, upholstered wall systems, the fabric covered panels made of plastic/ wood or prefinished products of micor fiberglass, etc., acrovin and various plastic wall coverings such as wainscoat, caps, corner mouldings and accessories; and any and all preparations of walls

and ceilings such as scraping or any other methodology for removal of existing materials in preparation for application of any material or product listed above.

Pile Driver: - The work falling within the occupational title of work description for pile driver includes:

1. The handling, layout, driving, cutting, splicing, and extraction of wood, concrete, metal, composite, PVC, and all other types of piles regardless of purpose. (for example: sheet piling, z-piling, caissons, h-beams, etc.)
2. The installation of drilled caissons in their entirety.
3. The assembly, disassembly, signaling, and rigging of pile driving equipment and materials.
4. The fabricating, aligning, and setting of all templates used in the construction of coffer dams, mooring cells, retaining walls, and all other structures constructed with the various types of piling used in the industry (ie sheet piling, z-piling, caissons, h-beams, etc.), and the eventual installation of the piling itself.
5. All cutting and welding associated with, including the welding of all accessories to be attached to such piles, whether for temporary or permanent use. (ie: pile points, bumpers, ladders, stairways, stair landings, mooring rings, braces, angle clips, etc.)
6. The cutting of piles to the determined elevation and the rigging of cutoffs from that point to scrap pile.
7. The operation of steam, air, hydraulic, or similar valves for the operation of pile driving equipment when not mounted within the cab of the crane.
8. The conduct of underwater diving within the construction industry.

Pipe Fitter: This classification of work applies to workmen who fabricate, install and repair piping systems to include: water and waste processing systems; heating and air conditioning systems, pneumatic controls and delivery systems; powerhouse and all pressurized piping systems; gas, oxygen systems; gasoline systems not for public distribution. The work of this occupational title includes:

1. Piping systems installed in structures (building, industrial plants, hydroelectric plants etc.
2. Cutting, threading and bending pipe. Joining pipe by use of screws, bolts, fitting, solder, welding and caulking, and any other methods of joining pipe in the pipefitting industry.
3. Assembling, installing, and repairing valves, pipe fittings and pumps. Testing the piping system. Cutting holes in floors and walls for pipes with point and hammer, core drill or both.
4. Installation of distribution lines (water mains, sewer mains, oil and gas lines).
5. Welding of steel pipe joints.
6. Joining ductile iron and plastic pipes by using any method for making joints in the industry when the pipe will be under internal pressure.

Plasterer: Applies to workers who apply gypsum, Portland cement, stucco, imitation stone and kindred materials and products to interior walls, ceilings and partitions and to exterior walls of buildings, and the finish of those materials and products. The work falling within the occupational title of work description includes:

1. The spreading of plaster over laths, masonry or any other base, using trowel; and smoothing the plaster with darby and float for uniform thickness;
2. The application of the various manufacturers' brand names of thin coat or plaster veneer;
3. The application of all bonding agents and mastic;
4. The roughing of undercoat with wire or metal scraper to provide bond for succeeding coat of plaster;
5. The application of all malleable plastic materials and epoxy materials;
6. The setting in place of plasterboard, insulation board, Styrofoam and bead-board, ground, locks, patent dots, cork plates, brownstone and acoustical tile, fiberglass reinforcement and finished products;
7. The plastering of joints, nail holes and bruises on wallboard;
8. The grouting and filling of door bucks, runners and similar installations, in conjunction with plastering operations;
9. The application of scratchcoat, browncoat and finish coat of plaster to wood, metal or board laths successively to all ceilings and walls when finished with terrazzo or tile, and the application of any plastic material to same;
10. The fireproofing of all building assemblies with plaster materials, sprayed fiberglass or similar materials, whether applied to gypsum, metal lath or directly;
11. The application of crushed stone, marble or ceramic chips and broken glass where embedded in plaster, or similar materials;
12. The placing of acoustic blocks with any plastic material, regardless of thickness;
13. The placing, by any method, of plaster or composition caps and ornaments;
14. The creating of decorative textures in finish coat by marking surface of coat with brush and trowel or by spattering it with small stones (stucco) where plastering equipment or materials, or both, are used; and
15. The operation and control of all types of plastering machines, including power trowels and floats.

Plumber: Applies to workers who install and repair domestic potable water lines, gravity waste disposal systems inside the curb or fence lines, plumbing fixtures such as: bathtubs, sinks and toilets-and appliances such as, dishwashers and water heaters. The work falling within the occupational title of work description for plumber includes:

1. Assembling and installing, piping systems, fixtures and equipment for the transportation of domestic water and sewage. Piping systems installed in structures (for example, buildings, industrial plants) to the first Y,T or connection located outside the building;
2. Cutting, threading and bending pipe. Joining pipes by use of screws, bolts, fittings, solder, welding, brazing and caulking or any other method of making joints in the plumbing industry;

3. Assembling, installing and repairing valves, pipe fittings and pumps. Testing the piping system. Installing and repairing plumbing fixtures, such as sinks, bathtubs, water heaters and water softeners; and
4. Cutting holes in floors and walls for pipes with point and hammer, core drill, or both.

Roofer/ Waterproofer: Applies to workers who apply and install any and all types of roofing materials, other than sheet metal. The work falling within this occupational title of work description includes:

1. The installation of slate and tile and all substitute materials taking the place of slate and tile used for roofing including flat or promise slate, with necessary metal flashing to make watertight;
2. The cementing in, on or around slate and tile roofs. The laying of felt or paper beneath the slate and tile. The dressing, punching and cutting of all roof slate or tile either by hand or machinery;
3. The installation of all forms of plastic, slate, slag, gravel; asphalt and composition roofing; rock asphalt mastic when used for damp and waterproofing; prepared paper; compressed paper and chemically prepared paper, and burlap with or without coating. The installation of all damp resisting preparations regardless of the method of application in or outside of building. The installation of damp courses, sheeting or coating on foundation work and tarred roofs. The laying of the tile or brick, when laid in asphalt or pitch tar;
4. The installation and application of new materials used in roofing, water-proofing, encapsulation and containment process including all forms of elastomeric or plastic (elastoplastic), or both, roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. The installation of aggregates or stone, used as a ballast for inverted roofing membrane assembly, or roof of similar construction where insulation is laid over the roofing membrane. The sealing and caulking of seams and joints on these elastoplastic systems to insure water-tightness. The applying of liquid-type elastoplastic preparation for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment whether applied inside or outside of a building. The priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three (3) knot brush or spray systems. The waterproofing of all types of preformed panels;
5. The application of all types of spray-in-place such as urethane or polyurethane, and
6. The application of roof insulation, when the insulation material is applied as an integral part of the roofing system, whether the insulation material is applied as the first, last or any other layer in between;
7. The operation and servicing of all kettles, bulk tankers, stationary heating tankers and other types of equipment and tools used to accomplish this work (including heating systems for the operation of the equipment); and compressors for applying roofing material components, roof and mop carts, hydraulics, tools and equipment, be it hand or power, needed to apply waterproofing, insulated and roofing materials;
8. The handling, hoisting and storing of all roofing, damp and waterproofing materials, and

9. The tear-off, removal, or both, of any type of roofing, all spudding, sweeping, vacuuming, cleanup, or a combination of these, of any areas of any type where a roof is to be relayed.

Roofer/ Heated Coal Tar Product: This classification applies only when heated product is applied to a vertical surface and/or in a confined area.

Sheet Metal Worker: The work performed by this classification of worker shall include the following: the handling, conditioning, assembling, installing, servicing, repairing, altering and dismantling of ductwork for the heating, ventilation and air conditioning system regardless of the materials used and the setting of all equipment and all supports and reinforcements in connection with the system; the installation of expansion and discharge valves, air filters and water filters in heating, ventilation and air conditioning systems; the testing and balancing of air handling equipment and duct work; the forming, rolling, drawing, stamping or pressing of sheet metal shingles, sheet metal tile, sheet metal brick, sheet metal stone and sheet metal lumber, when specified for use as roofing, siding, waterproofing, weather proofing, fire proofing or for ornamental or any other purpose; the performance of sheet metal work specified for use in connection with or incidental to steeples, domes, minarets, look outs, dormers, louvers, ridges, copings, roofing, decks, hips, valleys, gutters, outlets, roof flanges, flashings, gravel stops, leader heads, down spouts, mansards, balustrades, skylights, cornice mouldings, columns, capitols, panels, pilasters, mullions, spandrils and any and all other shapes, forms and design of sheet metal work specified for use as waterproofing, weather proofing, fire proofing, ornamental, decorative or display purposes, or as trim on the exterior of buildings; the installation of sheet metal ceilings and side walls with cornices, mouldings, and waincoting of plain, ornamental, enameled, glazed or acoustic type including sheet metal tile and the application of all necessary wood or metal furring, plastic or other materials, to which the ceilings or side walls are directly applied; the performance of sheet metal work specified in connection with or incidental to direct, indirect or other types of HVAC systems including risers, stacks, ducts, S strips, fittings, dampers, casings, recess boxes, outlets, radiator enclosures, exhausts, ventilators, frames, grisses, louvers, registers, cabinets, fans and motors; the installation of air washers, filters, air brushes, housings and a/c chambers; the setting and hanging of a/c units, unit heaters or air-veyor systems and air handling systems regardless of material used; the assembling and setting up all cast iron parts, warm air furnace, all stoker, gas and oil burner equipment used in connection with warm air heating, all sheet metal hoods, casings, wall stacks, smoke pipes, trunk lines, cold air intake, air chambers, vent pipes, frames, registers, dampers and other air regulation devices; the installation of kitchen equipment including ranges, canopies, steam tables, work tables (made of metal), dishwashers, coffee urns, soda fountains, warming closets, sinks, drainboards, garbage chutes (made of metal), incinerators and refrigerators; the installation of coppersmithing work; the installation of fume hoods, metal toilet partitions, metal lockers, and plain metal shelving; the handling, moving, hoisting and storing of all sheet metal materials on the job site, where power equipment and rigging are required; all other work established by custom and usage.

Soft Floor Layer - Applies to workers who measure, cut, sew, make-up and seam, tape, fit, lay and install and seal and wax materials to be cemented, tacked or otherwise applied to its base, wherever it may be. These materials may be used as shock-absorbing, sound absorbing or decorative coverings. With the exception of terrazzo, magnesite and latex built-up floors, the materials include oil cloth, matting, linen, carpet, synthetic turf, linoleum, vinyl, plastic, rubber, cork, mastic, asphalt, mastipave, tile, wood tile, interlocking and magnetic tile, chalk and bulletin board, non slip or abrasive materials, resilient, decorative seamless surface coatings, monolithic coverings (monolithic shall mean all resilient seamless material such as epoxy, polyethylene, plastics and their derivatives, components and systems) and all other resilient coverings on floors, walls, counters, table tops and ceilings. The work falling within the occupational title of work description includes:

1. The handling of materials at the point of installation;
2. The performing of all necessary preparation and finish work, such as sweeping, scraping, sanding, or chipping dirt and irregularities from base surfaces and filling cracks with putty, plaster, or cement grout to form smooth, clean foundations, drilling holes for sockets and pins;
3. The installing of underlayment, sanding and filling, fitting of metal edgings, metal corners and caps and fitting devices for attachment of these materials;
4. The spreading of adhesive cement over floor to cement foundation material to the floor;
5. The laying of covering on cement; and
6. The rolling of finished floor to smooth it out and press cement into base and covering;

Sprinkler Fitter: Applies to workers who perform the installation, adjustments and corrections, repair and dismantling of all fire protection and fire control systems and the installation of all fire piping for tubing, appurtenances and equipment. The work falling within the occupational title includes: The handling and installation of all piping and appurtenances pertaining to sprinkler equipment, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to the sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems, tank and pump connections, and fire protection systems using mulsifyre, spray, water, fog, carbon dioxide (CO 2), gas and foam and dry chemical systems;

Teamsters: The workers who perform work falling within the occupational title of work description for truck driver-teamster includes the operation, repair and servicing of mechanical equipment. This occupational title encompasses several sub-classification, with the title and work description considered in light of whether the public works project pertains to building construction or heavy/highway construction;

1. Building Construction. The subtitles falling within the occupational title of work description for truck driver-teamster, as applicable to building construction are as follows: See Appendix III, Teamsters Building Rate Schedule.
2. Heavy/Highway Construction. The subtitles falling within the occupational title work description for truck driver-teamster, is applicable to heavy/highway construction, are as follows: See Appendix III Teamsters H & H Wage Schedule.

3. The workers who perform work falling within the occupational title of traffic control service driver include:
 - a. The delivery, installation and pick-up of traffic control devices;
 - b. The unloading and installation of barricades, plastic channelizer drums, safety cones and temporary flashing lights not to exceed one hundred fifteen (115) volts;
 - c. Regular periodic inspections to assure that traffic control devices are clean, clearly visible and properly positioned. Inspection and maintenance includes replacing batteries and bulbs in lights, cleaning reflective material and lenses and repairing or replacing damaged or missing devices when incidental to and part of a public works construction project; and
 - d. Removal of all traffic control devices by loading them on a truck and driving them to a storage yard where they are unloaded.

Groups - See appendix in Building and Heavy and Highway wage rates schedule.

Tile Setter: Applies to workers who apply tile to floors, walls, ceilings, stair treads, promenade roof decks, garden walks, swimming pools and all places where tiles may be used to form a finished surface for practical use, sanitary finish or decorative purpose. (tile includes all burned clay products, as used in the tile industry, either glazed or unglazed, all composition materials; all substitute materials in single units up to and including, fifteen inches by twenty inches by two inches (15" x 20" x 2") (except quarry tiles larger than nine inches by eleven inches (9" x 11") and all mixtures in the form of cement, plastics and metals that are used as a finished surface.) The work falling within this occupational title of work description includes:

1. The cutting and shaping of tile with saws, tile cutters and biters; and
2. The positioning of tile and tapping it with a trowel handles to affix tile to plaster or adhesive base.

Terrazzo Worker: The workers performing work falling within the occupational title of work description for terrazzo worker-marble mason includes;

1. The installing of marble, mosaic, venetian enamel and terrazzo; the cutting and assembling of mosaics and art ceramics; the casting of all terrazzo on the job site; all rolling of terrazzo work;
2. The preparing, cutting, layering or setting of metal, composition or wooden strips and grounds on all bedding above concrete floors or walls; and the laying and cutting of metal, strips, lath or other reinforcement, where used in terrazzo work;
3. The installing of cement terrazzo, magnesite terrazzo, dex-o-tex terrazzo, epoxy matrix terrazzo, exposed aggregate. Rustic or rough wash of exterior or interior of buildings. The mixeling or applying of any other kind of mixtures of plastics composed of chips of granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems. The applying of binding materials when used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building, or other work not considered a part of the building such as fountains or swimming pools;

4. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish and then the surface ground by grinding machines (when no additional stone aggregate is added to the finished mixture, even though the surface may be ground, the work falls within the occupational title of work description for cement masons); and
5. The carving, cutting and setting of all marble, slate, including slate backboards, stone, alabaster, carrara, onyx, vitrolite and similar opaque glass, scagliola, marbleized and all artificial, imitation or cast marble of whatever thickness or dimension. This shall apply to all interior work, such as sanitary, decorative and other purposes inside of buildings of every description wherever required, including all polish, honed or sand finish.

Statement from the Commissioner

The construction industry is a diverse and dynamic presence in the United States including West Virginia. As such, the industry is continually changing. Every year there are hundreds of new products introduced and applied to construction methodology. This fact causes job assignments to be made that may affect or expand the work description of one or more of the job descriptions provided here. This being the case, the job descriptions heretofore provided are subject to change. The West Virginia Prevailing Wage Act and its regulations provide a means to add classifications if the need arises. That means is provided in 42 CSR 7-10 Amendments of Regulations (10.1) and (10.2) {Rules and Regulations for the West Virginia Prevailing Wage Act} which provide;

(10.1) Any person wishing a revision of any of the terms of the regulations in this part with respect to classifications or any other pertinent facts may submit to the Commissioner a written petition setting forth the changes desired and the reasons for proposing them.

(10.2) The Commissioner, upon inspection of the petition and believing that the grounds are reasonable, may schedule a hearing with due notice to interested persons, or make other provisions for affording interested parties an opportunity to present data, views and arguments relating to any proposed changes.

Therefore, should any contractor or public authority have the need for additional classifications of workers please contact this office at 304-558-7890 to get the process provided by law started.

A handwritten signature in cursive script, reading "John R. Junkins".

John R. Junkins, Acting Commissioner
West Virginia Division of Labor

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

**Building
Construction Rate**

2015

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Barbour County
2015

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2015 JAN -2 A 8:45

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER/CAULKER/CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Barbour County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Berkeley County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.41
ASBESTOS/FIRE STOP TECHNICIAN	26.06	5.85
BOILERMAKER	37.38	23.72
BRICKLAYER	27.12	18.89
BRICKLAYER - POINTER\CAULKER\CLEANER	27.12	18.89
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	28.34	27.08
ELEVATOR MECHANIC	40.49	27.08
GLAZIER	30.00	8.35
INSULATOR	33.13	14.04
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER SHEETER *	28.83	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	27.12	18.89
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	36.54	17.49
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	27.36	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.12	18.89

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Boone County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Boone County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Braxton County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	19.84
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	28.70	17.56
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	28.70	17.70
PLASTERER	29.99	17.38
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Braxton County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	26.92	17.55
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Brooke County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	40.90	24.97
BRICKLAYER	27.46	18.38
BRICKLAYER - POINTER\CAULKER\CLEANER	27.46	18.38
CARPENTER	24.98	16.68
CARPET LAYER	24.98	16.68
CEMENT MASON	25.53	14.53
DRYWALL HANGER	24.98	16.68
ELECTRICIAN	28.35	22.74
ELEVATOR HELPER	30.25	27.08
ELEVATOR MECHANIC	43.22	27.08
GLAZIER	26.63	12.71
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	24.90	11.18
LABORER CLASS II *	24.40	11.18
LABORER CLASS III *	22.77	11.18
LATHER	24.98	16.68
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	25.36	18.38
MILLWRIGHT	29.66	16.74
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.26	14.44
PILEDRIIVER	31.74	16.41
PLASTERER	25.53	14.35
PLUMBER/FITTER	30.42	28.86
ROOFER\HEATED COAL TAR PRODUCTS	27.25	13.30
ROOFER\WATER DAMP PROOFER	27.00	13.30
SHEET METAL WORKER	29.39	21.64
SOFT FLOOR LAYER	24.98	16.68
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.46	18.38
TEAMSTER 1	29.17	13.86
TEAMSTER 2	30.92	13.86
TEAMSTER 3	31.71	13.86
TERRAZZO - TILE FINISHER	22.26	17.51

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Brooke County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TERRAZZO - TILE SETTER	25.36	18.38

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Cabell County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.35	21.97
BRICKLAYER - POINTER\CAULKER\CLEANER	29.35	21.97
CARPENTER	28.83	19.70
CARPET LAYER	28.83	19.70
CEMENT MASON	30.53	18.49
DRYWALL HANGER	28.83	19.70
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.33	21.75
IRON WORKER FENCE ERECTOR *	31.33	21.75
IRON WORKER JOURNEYMAN *	31.33	21.75
IRON WORKER REINFORCING *	31.33	21.75
IRON WORKER STRUCTURAL *	31.33	21.75
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	28.83	19.70
MARBLE FINISHER	24.51	21.97
MARBLE SETTER	29.35	21.97
MILLWRIGHT	27.45	21.57
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	29.26	19.70
PLASTERER	30.00	16.69
PLUMBER/FITTER	31.80	21.32
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	27.30	22.34
SOFT FLOOR LAYER	28.83	19.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.35	21.97
TEAMSTER A	34.20	15.02
TEAMSTER B	34.84	15.02
TEAMSTER C	36.33	15.02

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Cabell County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	34.96	15.02
TEAMSTER E	35.04	15.02
TEAMSTER F	34.91	15.02
TEAMSTER G	35.58	15.02
TEAMSTER H	35.58	15.02
TEAMSTER I	36.07	15.02
TERRAZZO - TILE FINISHER	24.51	21.97
TERRAZZO - TILE SETTER	29.35	21.97

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Calhoun County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	16.60
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Calhoun County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Clay County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.44	19.51
IRON WORKER FENCE ERECTOR *	31.44	19.51
IRON WORKER JOURNEYMAN *	31.44	19.51
IRON WORKER REINFORCING *	31.44	19.51
IRON WORKER STRUCTURAL *	31.44	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Clay County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Doddridge County
2015

2015 JAN -2 A 8:46

OFFICE OF THE WEST VIRGINIA
SLOPE STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER/CAULKER/CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Doddridge County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.95	15.64
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Fayette County
2015

2015 JAN -2 A 8:46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	19.84
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Fayette County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Gilmer County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	26.86	14.86
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Gilmer County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	26.32	15.14
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Grant County
2015

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OFFICE WEST VIRGINIA
SERVING BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	31.12	25.60
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER SHEETER *	28.83	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	26.11	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER CLASS 1	21.08	17.01

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Grant County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Greenbrier County
2015

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2015 JAN -2 A 8:46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	25.05	16.32
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	24.18	14.96
IRON WORKER FENCE ERECTOR *	24.18	14.96
IRON WORKER JOURNEYMAN *	24.18	14.96
IRON WORKER REINFORCING *	24.18	14.96
IRON WORKER STRUCTURAL *	24.18	14.96
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

OFFICE OF WEST VIRGINIA
DEPARTMENT OF STATE

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Greenbrier County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Hampshire County
2015

25 JAN -2 A 8:46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.41
ASBESTOS/FIRE STOP TECHNICIAN	26.06	5.85
BOILERMAKER	37.38	23.72
BRICKLAYER	27.12	18.89
BRICKLAYER - POINTER\CAULKER\CLEANER	27.12	18.89
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	33.13	14.04
IRON WORKER BUCKER-UP *	27.32	16.52
IRON WORKER ERECTOR *	27.07	16.52
IRON WORKER FENCE ERECTOR *	27.07	16.52
IRON WORKER JOURNEYMAN *	27.07	16.52
IRON WORKER REINFORCING *	27.07	16.52
IRON WORKER SHEETER *	27.32	16.52
IRON WORKER STRUCTURAL *	27.07	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	27.12	18.89
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	24.36	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.12	18.89

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hampshire County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 1	21.08	17.01
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	27.12	18.89

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Hancock County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	40.90	24.97
BRICKLAYER	27.46	18.38
BRICKLAYER - POINTER\CAULKER\CLEANER	27.46	18.38
CARPENTER	24.98	16.68
CARPET LAYER	24.98	16.68
CEMENT MASON	25.53	14.53
DRYWALL HANGER	24.98	16.68
ELECTRICIAN	34.00	29.10
ELEVATOR HELPER	30.25	27.08
ELEVATOR MECHANIC	43.22	27.08
GLAZIER	26.63	12.71
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	24.90	11.18
LABORER CLASS II *	24.40	11.18
LABORER CLASS III *	22.77	11.18
LATHER	24.98	16.68
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	25.36	18.38
MILLWRIGHT	29.66	16.74
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.26	14.44
PILEDRIIVER	31.74	16.41
PLASTERER	25.53	14.35
PLUMBER/FITTER	30.42	28.86
ROOFER\HEATED COAL TAR PRODUCTS	27.25	13.30
ROOFER\WATER DAMP PROOFER	27.00	13.30
SHEET METAL WORKER	29.39	21.64
SOFT FLOOR LAYER	24.98	16.68
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.46	18.38
TEAMSTER 1	29.17	13.86
TEAMSTER 2	30.92	13.86
TEAMSTER 3	31.71	13.86
TERRAZZO - TILE FINISHER	22.26	17.51

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hancock County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TERRAZZO - TILE SETTER	25.36	18.38

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hardy County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.41
ASBESTOS/FIRE STOP TECHNICIAN	26.06	5.85
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	33.13	14.04
IRON WORKER BUCKER-UP *	27.32	16.52
IRON WORKER ERECTOR *	27.07	16.52
IRON WORKER FENCE ERECTOR *	27.07	16.52
IRON WORKER JOURNEYMAN *	27.07	16.52
IRON WORKER REINFORCING *	27.07	16.52
IRON WORKER SHEETER *	27.32	16.52
IRON WORKER STRUCTURAL *	27.07	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	26.11	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hardy County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 1	21.08	17.01
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Harrison County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER/CAULKER/CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Harrison County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Jackson County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	16.60
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.23	17.76
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Jackson County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Jefferson County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.41
ASBESTOS/FIRE STOP TECHNICIAN	26.06	5.85
BOILERMAKER	37.38	23.72
BRICKLAYER	27.12	18.89
BRICKLAYER - POINTER\CAULKER\CLEANER	27.12	18.89
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	28.34	27.08
ELEVATOR MECHANIC	40.49	27.08
GLAZIER	30.00	8.35
INSULATOR	33.13	14.04
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	27.12	18.89
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	36.54	17.49
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	27.36	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.12	18.89
TEAMSTER CLASS 1	21.08	17.01

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Jefferson County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	27.12	18.89

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Kanawha County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.44	19.51
IRON WORKER FENCE ERECTOR *	31.44	19.51
IRON WORKER JOURNEYMAN *	31.44	19.51
IRON WORKER REINFORCING *	31.44	19.51
IRON WORKER STRUCTURAL *	31.44	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Kanawha County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Lewis County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER/CAULKER/CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Lewis County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.95	15.64
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Lincoln County
2015

2015 JAN -2 A 8:47

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.35	21.97
BRICKLAYER - POINTER\CAULKER\CLEANER	29.35	21.97
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	30.53	18.49
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.44	19.51
IRON WORKER FENCE ERECTOR *	31.44	19.51
IRON WORKER JOURNEYMAN *	31.44	19.51
IRON WORKER REINFORCING *	31.44	19.51
IRON WORKER STRUCTURAL *	31.44	19.51
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	29.98	17.76
MARBLE FINISHER	24.51	21.97
MARBLE SETTER	29.35	21.97
MILLWRIGHT	27.45	21.57
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	30.00	16.69
PLUMBER/FITTER	31.80	21.32
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	27.30	22.34
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.35	21.97
TEAMSTER A	34.20	15.02
TEAMSTER B	34.84	15.02
TEAMSTER C	36.33	15.02

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Lincoln County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	34.96	15.02
TEAMSTER E	35.04	15.02
TEAMSTER F	34.91	15.02
TEAMSTER G	35.58	15.02
TEAMSTER H	35.58	15.02
TEAMSTER I	36.07	15.02
TERRAZZO - TILE FINISHER	24.51	21.97
TERRAZZO - TILE SETTER	29.35	21.97

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Logan County
2015

2015 JAN -2 A 8:47

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	30.53	18.49
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	31.80	21.32
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	27.30	22.34
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	34.20	15.02
TEAMSTER B	34.84	15.02
TEAMSTER C	36.33	15.02

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Logan County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	34.96	15.02
TEAMSTER E	35.04	15.02
TEAMSTER F	34.91	15.02
TEAMSTER G	35.58	15.02
TEAMSTER H	35.58	15.02
TEAMSTER I	36.07	15.02
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Marion County
2015

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ABESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Marion County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Marshall County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	26.67	18.93
BRICKLAYER - POINTER\CAULKER\CLEANER	26.67	18.93
CARPENTER	24.98	16.68
CARPET LAYER	24.98	16.68
CEMENT MASON	25.53	14.53
DRYWALL HANGER	24.98	16.68
ELECTRICIAN	28.35	22.74
ELEVATOR HELPER	30.25	27.08
ELEVATOR MECHANIC	43.22	27.08
GLAZIER	26.63	12.71
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.17	16.28
LABORER CLASS II *	21.17	16.28
LABORER CLASS III *	21.17	16.28
LATHER	24.98	16.68
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	26.67	18.93
MILLWRIGHT	29.66	16.74
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.26	14.44
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	26.07	29.01
ROOFER\HEATED COAL TAR PRODUCTS	27.25	13.30
ROOFER\WATER DAMP PROOFER	27.00	13.30
SHEET METAL WORKER	29.39	21.64
SOFT FLOOR LAYER	24.98	16.68
SPRINKLER FITTER	31.39	18.72
STONE MASON	26.67	18.93
TEAMSTER A	24.50	17.47
TEAMSTER B	24.55	17.47
TEAMSTER C	24.60	17.47
TEAMSTER D	25.15	17.47

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Marshall County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.58	17.47
TEAMSTER F	24.79	17.47
TEAMSTER G	24.87	17.47
TEAMSTER H	24.71	17.47
TEAMSTER I	24.84	17.47
TEAMSTER J	24.51	17.47
TEAMSTER K	24.51	17.47
TEAMSTER L	25.25	17.47
TEAMSTER M	25.22	17.47
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	26.67	18.93

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mason County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	19.84
ASBESTOS/FIRE STOP TECHNICIAN	30.84	23.72
BOILERMAKER	37.38	21.97
BRICKLAYER	29.35	21.97
BRICKLAYER - POINTER/CAULKER/CLEANER	29.35	21.97
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	30.53	18.49
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	29.98	17.76
MARBLE FINISHER	24.51	21.97
MARBLE SETTER	29.35	21.97
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	30.00	16.69
PLUMBER/FITTER	31.80	21.32
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.35	21.97
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mason County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	24.51	21.97
TERRAZZO - TILE SETTER	29.35	21.97

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

McDowell County
2015

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	SERVING BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	25.05	16.32
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	31.80	21.32
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

McDowell County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mercer County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	25.05	16.32
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	24.18	14.96
IRON WORKER FENCE ERECTOR *	24.18	14.96
IRON WORKER JOURNEYMAN *	24.18	14.96
IRON WORKER REINFORCING *	24.18	14.96
IRON WORKER STRUCTURAL *	24.18	14.96
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mercer County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mineral County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	27.12	18.89
BRICKLAYER - POINTER\CAULKER\CLEANER	27.12	18.89
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER BUCKER-UP *	27.32	16.52
IRON WORKER ERECTOR *	27.07	16.52
IRON WORKER FENCE ERECTOR *	27.07	16.52
IRON WORKER JOURNEYMAN *	27.07	16.52
IRON WORKER REINFORCING *	27.07	16.52
IRON WORKER SHEETER *	27.32	16.52
IRON WORKER STRUCTURAL *	27.07	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	27.12	18.89
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	24.36	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.12	18.89
TEAMSTER CLASS 1	21.08	17.01

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mineral County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	27.12	18.89

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mingo County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.35	21.97
BRICKLAYER - POINTER\CAULKER\CLEANER	29.35	21.97
CARPENTER	28.83	19.70
CARPET LAYER	28.83	19.70
CEMENT MASON	30.53	18.49
DRYWALL HANGER	28.83	19.70
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	28.83	19.70
MARBLE FINISHER	24.51	21.97
MARBLE SETTER	29.35	21.97
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	29.26	19.70
PLASTERER	29.99	17.38
PLUMBER/FITTER	31.80	21.32
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	27.30	22.34
SOFT FLOOR LAYER	28.83	19.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.35	21.97
TEAMSTER A	34.20	15.02
TEAMSTER B	34.84	15.02
TEAMSTER C	36.33	15.02

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mingo County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	34.96	15.02
TEAMSTER E	35.04	15.02
TEAMSTER F	34.91	15.02
TEAMSTER G	35.58	15.02
TEAMSTER H	35.58	15.02
TEAMSTER I	36.07	15.02
TERRAZZO - TILE FINISHER	24.51	21.97
TERRAZZO - TILE SETTER	29.35	21.97

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Monongalia County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Monongalia County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Monroe County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.97
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	25.05	16.32
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	24.18	14.96
IRON WORKER FENCE ERECTOR *	24.18	14.96
IRON WORKER JOURNEYMAN *	24.18	14.96
IRON WORKER REINFORCING *	24.18	14.96
IRON WORKER STRUCTURAL *	24.18	14.96
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Monroe County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Morgan County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.41
ASBESTOS/FIRE STOP TECHNICIAN	26.06	5.85
BOILERMAKER	37.38	23.72
BRICKLAYER	27.12	18.89
BRICKLAYER - POINTER\CAULKER\CLEANER	27.12	18.89
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.50	15.78
ELEVATOR HELPER	28.34	27.08
ELEVATOR MECHANIC	40.49	27.08
GLAZIER	30.00	8.35
INSULATOR	33.13	14.04
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER SHEETER *	28.83	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	27.12	18.89
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	36.54	17.49
ROOFER\HEATED COAL TAR PRODUCTS	27.25	9.15
ROOFER\WATER DAMP PROOFER	27.25	9.15
SHEET METAL WORKER	24.36	19.15
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	27.12	18.89

OFFICE OF THE
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WEST VIRGINIA

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Morgan County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 1	21.08	17.01
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	27.12	18.89

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Nicholas County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	\$42.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Nicholas County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Ohio County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	26.67	18.93
BRICKLAYER - POINTER\CAULKER\CLEANER	26.67	18.93
CARPENTER	24.98	16.68
CARPET LAYER	24.98	16.68
CEMENT MASON	25.53	14.53
DRYWALL HANGER	24.98	16.68
ELECTRICIAN	28.35	22.74
ELEVATOR HELPER	30.25	27.08
ELEVATOR MECHANIC	43.22	27.08
GLAZIER	26.63	12.71
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.17	16.28
LABORER CLASS II *	21.17	16.28
LABORER CLASS III *	21.17	16.28
LATHER	24.98	16.68
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	26.67	18.93
MILLWRIGHT	29.66	16.74
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.26	14.44
PILEDRIIVER	31.74	16.41
PLASTERER	25.53	14.35
PLUMBER/FITTER	26.07	29.01
ROOFER\HEATED COAL TAR PRODUCTS	27.25	13.30
ROOFER\WATER DAMP PROOFER	27.00	13.30
SHEET METAL WORKER	29.39	21.64
SOFT FLOOR LAYER	24.98	16.68
SPRINKLER FITTER	31.39	18.72
STONE MASON	26.67	18.93
TEAMSTER A	24.50	17.47
TEAMSTER B	24.55	17.47
TEAMSTER C	24.60	17.47
TEAMSTER D	25.15	17.47

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Ohio County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.58	17.47
TEAMSTER F	24.79	17.47
TEAMSTER G	24.87	17.47
TEAMSTER H	24.71	17.47
TEAMSTER I	24.84	17.47
TEAMSTER J	24.51	17.47
TEAMSTER K	24.51	17.47
TEAMSTER L	25.25	17.47
TEAMSTER M	25.22	17.47
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	26.67	18.93

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Pendleton County
2015

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OFFICE OF THE WEST VIRGINIA
COMMISSIONER OF LABOR

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	26.45	15.40
CARPET LAYER	26.45	15.40
CEMENT MASON	25.53	14.53
DRYWALL HANGER	26.45	15.40
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER SHEETER *	28.83	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	26.45	15.40
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	27.05	15.40
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	26.96	15.40
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	26.45	15.40
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pendleton County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 1	21.08	17.01
TEAMSTER CLASS 2	21.31	17.01
TEAMSTER CLASS 3	21.59	17.01
TEAMSTER CLASS 4	21.84	17.01
TEAMSTER CLASS 5	22.19	17.01
TEAMSTER CLASS 6	22.54	17.01
TEAMSTER CLASS 7	22.91	17.01
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Pleasants County
2015

2015 JUN -2 A 8:48

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	16.60
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pleasants County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Pocahontas County
2015

2015 JAN -2 A 8:49

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	19.84
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.53	14.53
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	24.18	14.96
IRON WORKER FENCE ERECTOR *	24.18	14.96
IRON WORKER JOURNEYMAN *	24.18	14.96
IRON WORKER REINFORCING *	24.18	14.96
IRON WORKER STRUCTURAL *	24.18	14.96
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	28.70	17.70
PLASTERER	25.53	14.35
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pocahontas County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Preston County
2015

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2015 JAN -2 A 8:49

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	\$22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Preston County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Putnam County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.44	19.51
IRON WORKER FENCE ERECTOR *	31.44	19.51
IRON WORKER JOURNEYMAN *	31.44	19.51
IRON WORKER REINFORCING *	31.44	19.51
IRON WORKER STRUCTURAL *	31.44	19.51
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER/HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER/WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Putnam County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Raleigh County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.34
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Raleigh County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Randolph County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.53	14.53
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.53	14.35
PLUMBER/FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Randolph County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.95	15.64
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Ritchie County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	16.60
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Ritchie County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Roane County
2015

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	16.60
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	24.23	16.21
LABORER CLASS II *	23.61	16.21
LABORER CLASS III *	23.61	16.21
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Roane County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Summers County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	24.18	14.96
IRON WORKER FENCE ERECTOR *	24.18	14.96
IRON WORKER JOURNEYMAN *	24.18	14.96
IRON WORKER REINFORCING *	24.18	14.96
IRON WORKER STRUCTURAL *	24.18	14.96
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER/FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Summers County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Taylor County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER\FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Taylor County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tucker County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER/CAULKER/CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	34.61	22.90
IRON WORKER BUCKER-UP *	28.83	16.52
IRON WORKER ERECTOR *	28.58	16.52
IRON WORKER FENCE ERECTOR *	28.58	16.52
IRON WORKER JOURNEYMAN *	28.58	16.52
IRON WORKER REINFORCING *	28.58	16.52
IRON WORKER SHEETER *	28.83	16.52
IRON WORKER STRUCTURAL *	28.58	16.52
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER/FITTER	31.94	27.89
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tucker County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER B	26.00	15.64
TEAMSTER C	25.95	15.64
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tyler County
2015

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CLASSIFICATION	BASIC HOURLY RATE..	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	22.90
BRICKLAYER	26.67	18.93
BRICKLAYER - POINTER\CAULKER\CLEANER	26.67	18.93
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	26.67	18.93
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER\FITTER	35.94	20.02
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	26.67	18.93
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14
TEAMSTER D	26.47	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tyler County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	26.67	18.93

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Upshur County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	30.14	21.14
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER\FITTER	31.94	27.89
ROOFER\HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER\WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.44	15.64
TEAMSTER B	26.00	15.64

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Upshur County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.95	15.64
TEAMSTER D	25.90	15.64
TEAMSTER E	25.67	15.64
TEAMSTER F	25.56	15.64
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wayne County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.35	21.97
BRICKLAYER - POINTER\CAULKER\CLEANER	29.35	21.97
CARPENTER	28.83	19.70
CARPET LAYER	28.83	19.70
CEMENT MASON	30.53	18.49
DRYWALL HANGER	28.83	19.70
ELECTRICIAN	32.62	21.70
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	31.33	21.75
IRON WORKER FENCE ERECTOR *	31.33	21.75
IRON WORKER JOURNEYMAN *	31.33	21.75
IRON WORKER REINFORCING *	31.33	21.75
IRON WORKER STRUCTURAL *	31.33	21.75
LABORER CLASS I *	25.02	15.53
LABORER CLASS II *	25.02	15.53
LABORER CLASS III *	25.02	15.53
LATHER	28.83	19.70
MARBLE FINISHER	24.51	21.97
MARBLE SETTER	29.35	21.97
MILLWRIGHT	27.45	21.57
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	29.26	19.70
PLASTERER	30.00	16.69
PLUMBER\FITTER	31.80	21.32
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	27.30	22.34
SOFT FLOOR LAYER	28.83	19.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.35	21.97
TEAMSTER A	34.20	15.02
TEAMSTER B	34.84	15.02
TEAMSTER C	36.33	15.02

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wayne County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	34.96	15.02
TEAMSTER E	35.04	15.02
TEAMSTER F	34.91	15.02
TEAMSTER G	35.58	15.02
TEAMSTER H	35.58	15.02
TEAMSTER I	36.07	15.02
TERRAZZO - TILE FINISHER	24.51	21.97
TERRAZZO - TILE SETTER	29.35	21.97

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Webster County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.37
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.27	19.21
BRICKLAYER - POINTER\CAULKER\CLEANER	29.27	19.21
CARPENTER	28.20	17.70
CARPET LAYER	28.20	17.70
CEMENT MASON	25.56	16.33
DRYWALL HANGER	28.20	17.70
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.39	15.45
LABORER CLASS II *	21.03	15.45
LABORER CLASS III *	21.03	15.45
LABORER FLAGMAN	18.68	15.45
LATHER	28.20	17.70
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.27	19.21
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	25.37	14.18
PILEDRIIVER	28.70	17.70
PLASTERER	25.51	15.65
PLUMBER\FITTER	33.47	18.47
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	28.20	17.70
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.27	19.21
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Webster County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	26.92	17.55
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.27	19.21

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wetzel County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	34.61	22.90
BOILERMAKER	37.38	23.72
BRICKLAYER	26.67	18.93
BRICKLAYER - POINTER/CAULKER/CLEANER	26.67	18.93
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	25.53	14.53
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	28.35	22.74
ELEVATOR HELPER	30.25	27.08
ELEVATOR MECHANIC	43.22	27.08
GLAZIER	26.63	12.71
INSULATOR	34.61	22.90
IRON WORKER ERECTOR *	28.61	23.07
IRON WORKER FENCE ERECTOR *	28.61	23.07
IRON WORKER JOURNEYMAN *	28.61	23.07
IRON WORKER REINFORCING *	28.61	23.07
IRON WORKER STRUCTURAL *	28.61	23.07
LABORER CLASS I *	21.17	16.28
LABORER CLASS II *	21.17	16.28
LABORER CLASS III *	21.17	16.28
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	26.67	18.93
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.26	14.44
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	26.07	29.01
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	30.64	21.41
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	26.67	18.93
TEAMSTER A	24.50	17.47
TEAMSTER B	24.55	17.47
TEAMSTER C	24.60	17.47
TEAMSTER D	25.15	17.47

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STATE OF WEST VIRGINIA

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wetzel County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.58	17.47
TEAMSTER F	24.79	17.47
TEAMSTER G	24.87	17.47
TEAMSTER H	24.71	17.47
TEAMSTER I	24.84	17.47
TEAMSTER J	24.51	17.47
TEAMSTER K	24.51	17.47
TEAMSTER L	25.25	17.47
TEAMSTER M	25.22	17.47
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	26.67	18.93

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wirt County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	42.35
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	16.60
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wirt County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wood County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	12.35% OF STATE
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	16.60
BRICKLAYER - POINTER/CAULKER/CLEANER	29.07	16.60
CARPENTER	29.71	15.88
CARPET LAYER	29.71	15.88
CEMENT MASON	26.86	14.86
DRYWALL HANGER	29.71	15.88
ELECTRICIAN	31.56	21.43
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	27.83	10.56
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	29.73	19.70
IRON WORKER FENCE ERECTOR *	29.73	19.70
IRON WORKER JOURNEYMAN *	29.73	19.70
IRON WORKER REINFORCING *	29.73	19.70
IRON WORKER STRUCTURAL *	29.73	19.70
LABORER CLASS I *	22.21	16.55
LABORER CLASS II *	22.21	16.55
LABORER CLASS III *	22.21	16.55
LATHER	29.71	15.88
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	28.57	16.60
MILLWRIGHT	33.46	19.19
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	24.38	14.15
PILEDRIIVER	30.21	15.88
PLASTERER	25.53	14.35
PLUMBER/FITTER	35.94	20.02
ROOFER/HEATED COAL TAR PRODUCTS	26.65	11.94
ROOFER/WATER DAMP PROOFER	26.15	11.94
SHEET METAL WORKER	29.28	22.17
SOFT FLOOR LAYER	29.71	15.88
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	16.60
TEAMSTER A	26.04	15.14
TEAMSTER B	26.17	15.14
TEAMSTER C	26.32	15.14

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wood County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	26.47	15.14
TEAMSTER E	26.75	15.14
TEAMSTER F	26.85	15.14
TEAMSTER G	27.03	15.14
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	28.57	16.60

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Wyoming County
2015

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.60	19.84
ASBESTOS/FIRE STOP TECHNICIAN	30.84	19.84
BOILERMAKER	37.38	23.72
BRICKLAYER	29.07	20.82
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	20.82
CARPENTER	29.98	17.76
CARPET LAYER	29.98	17.76
CEMENT MASON	28.70	17.56
DRYWALL HANGER	29.98	17.76
ELECTRICIAN	35.34	16.62
ELEVATOR HELPER	29.25	27.08
ELEVATOR MECHANIC	41.79	27.08
GLAZIER	30.00	8.35
INSULATOR	30.84	19.84
IRON WORKER ERECTOR *	33.12	19.51
IRON WORKER FENCE ERECTOR *	33.12	19.51
IRON WORKER JOURNEYMAN *	33.12	19.51
IRON WORKER REINFORCING *	33.12	19.51
IRON WORKER STRUCTURAL *	33.12	19.51
LABORER CLASS I *	21.56	16.96
LABORER CLASS II *	20.94	16.96
LABORER CLASS III *	20.94	16.96
LATHER	29.98	17.76
MARBLE FINISHER	22.26	17.51
MARBLE SETTER	29.07	20.82
MILLWRIGHT	33.46	19.21
OPERATING ENGINEER 1 *	35.51	19.38
OPERATING ENGINEER 2 *	35.16	19.38
OPERATING ENGINEER 3 *	34.16	19.38
OPERATING ENGINEER 4 *	23.66	19.38
PAINTER	26.32	14.17
PILEDRIIVER	30.23	17.76
PLASTERER	29.99	17.38
PLUMBER\FITTER	31.80	21.32
ROOFER\HEATED COAL TAR PRODUCTS	29.08	12.43
ROOFER\WATER DAMP PROOFER	27.75	12.43
SHEET METAL WORKER	29.08	22.22
SOFT FLOOR LAYER	29.98	17.76
SPRINKLER FITTER	31.39	18.72
STONE MASON	29.07	20.82
TEAMSTER A	26.72	17.55
TEAMSTER B	26.78	17.55
TEAMSTER C	26.92	17.55

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wyoming County
2015

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	27.17	17.55
TEAMSTER E	27.27	17.55
TEAMSTER F	26.66	17.55
TERRAZZO - TILE FINISHER	22.26	17.51
TERRAZZO - TILE SETTER	29.07	20.82

APPRENTICE RATIO: General apprenticeship ratio = 3 to 1. Any other ratios must be verified by contacting Federal Bureau of Apprenticeship and Training at www.dol.gov or by calling (304)347-5794

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West Virginia Division of Labor

**Building
Construction Rate**

2015

Appendices I, II, III, and IV

PLEASE NOTE APPENDIX V IN BUILDING CONSTRUCTION IS NOT USED

West Virginia Division of Labor

Building Construction Rate Appendices

2015

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APPENDIX I

West Virginia Division of Labor

Building Construction Rate Appendices Laborer Classifications 2015

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WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES

2015
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APPENDIX I

FRINGE BENEFITS

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Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher, Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, workmen working with Acid Mortar, workmen working with Acid Brick, workmen working with Acid, Workmen working with Creosote, workmen working with Mastic Asphalt, nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2015
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APPENDIX I

LABORER CLASSIFICATIONS

Disregard the Laborer Class III Flagmen classification in the following counties.

Barbour, Berkeley, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster.

***These counties have a separate wage rate for the Laborer Flagman classification.**

APPENDIX II

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SECRETARY OF STATE**

West Virginia Division of Labor

**Building
Construction Rate
Appendices
Operating Engineer Classifications
2015**

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2015

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APPENDIX II

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OPERATING ENGINEER CLASSIFICATIONS

OFFICE WEST VIRGINIA
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CLASS I – All friction cranes, derricks and tower cranes and all cranes with 180 feet or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists 30,000 pound line pull or more, cableways.

CLASS II – Cranes, derricks, tower cranes, boom trucks, shovels, draglines, clamshells, caisson drilling rigs and similar equipment with a lifting capacity of 15 tons and over. Mechanic with tools with $\frac{3}{4}$ inch drive and below.

CLASS III – All tow boats or work boats, backhoes, endloaders, all excavators, gradalls, all other mechanics, side boom cat, all other cranes and concrete mixing plants, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor, compactor with blade, material hauler, articulating equipment, material hoist, wellpoint system, forklift, trencher, air tugger, "A" frame truck, grease truck operator, all tractors.

CLASS IV – Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

APPENDIX III

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OFFICE WEST VIRGINIA
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West Virginia Division of Labor

**Building
Construction Rate
Appendices
Teamster Classifications
2015**

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2015

APPENDIX III

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TEAMSTER CLASSIFICATIONS 5 JAN -2 A 8: 50

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

OFFICE OF THE WEST VIRGINIA
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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Station wagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic's Helper
- CLASS G:** Mechanic
- CLASS H:** Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turna-rockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS I:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES

2015
APPENDIX III

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TEAMSTER CLASSIFICATIONS

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OFFICE WEST VIRGINIA
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BROOKE, HANCOCK, MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehousemen, Yardmen, Truck Helpers, Parts Chaser, Pick-Up Truck, Gators and alike equipment.
- CLASS B:** Flatbed Material Trucks, Dump & Semi-Dump Trucks
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork & Distributor Trucks (front and back end), Truck Cranes
- CLASS E:** Tank Truck (straight & semi)
- CLASS F:** Agitator & Mixer (up to 5 cu. yards)
- CLASS G:** Agitator & Mixer (over 5 cu yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclids, Dumpsters, Turna-rockers, Ross Carriers, Athry Wagons
- CLASS J:** Material Checks & Receivers
- CLASS K:** Greasers, Washers, Tiremen, Gas Pump, Attendants, Mechanic Helper
- CLASS L:** Mechanics
- CLASS M:** A-Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES

2015
APPENDIX III

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Station Wagons, Panel Trucks, Flatbed Material Truck (straight job-up to 1-ton), Washers, Gas Pump Attendants, Material Checker & Receiver, John Deere Gators or similar equipment
- CLASS B:** Dump Trucks (up to 5 cu. yards), Flatbed Material Truck (1 ton and larger/single axle straight job), Greasers, Tiremen, Farm Type Tractors, Agitator or Mixer Trucks (up to 5 cu. yards.)
- CLASS C:** Agitator or Mixer Trucks (5 cubic yards and over), Dump Trucks (5 cubic yards and over), Flatbed Material Truck (2-axle or more straight job), Winch Trucks, Tank Trucks (straight), Distributor Trucks (front and backend), Truck Crane, Monrail Truck, Fork Truck
- CLASS D:** Semi-Trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), Semi-Dump Trucks, Semi-Tank Trucks, Low Boy Trailers, Box Trailers, Drop Deck Trailers, Mechanic Helpers
- CLASS E:** Mechanics, Euclids, End Dumps, Articulating Trucks, Dump Turnarocker Ross Carriers, Athey Wagon or similar equipment, A-Frame Hydrolift, Dual Purpose Truck
- CLASS F:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** UCLA's, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagons or similar equipment, A - Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2015
APPENDIX III

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TEAMSTERS CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

GROUP 1: Dumpmen and Flagmen

GROUP 2: Pick-up Trucks, Dump Trucks (under 5 yd capacity), Straight Trucks, Part Runner or Chaser, Pilot Vehicle, Escort Vehicle

Group 3: Yardmen (Unloaders), Helpers, Warehousemen/Parts Men (applies only when there is a warehouse on job site. If parts man is employed, must be Teamster), Checkers (material), Receivers, Panel Trucks, Straight Trucks with multiple axle, Dumpster (under 5 yd capacity) Transit Mix, Dump Trucks (5 to 9 yd capacity), Flatbody Material Trucks (straight trucks), Greasers, Tiremen & n Mechanic Helpers, Rubber-Tired (towing or pushing flatbody vehicles) Form Trucks, Dispatcher, Bus (12 passenger or more)

Group 4: Dump Trucks (10-15 yd capacity)

Group 5: Dump Trucks (over 15 yd capacity), Bottom and End Dump Euclids, All other Euclid Type Trucks, Turna-rockers, Ross Carriers, Athey Wagons, A Frames, Mechanics, Utility Driver, Semi-Trailers or Tractor-Trailers, Low Boy Trucks, Asphalt Distributor Trucks, Agitator Mixer, Dumpcrete or Batch Trucks, Truck Foremen, Specialized Earth Moving Equipment, Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double Hitched Equipment (where not self-loaded)

Group 6: All equipment listed in Group 5 over 49 ton capacity to 59 ton capacity

Group 7: All equipment listed in Group 5 over 59 ton capacity

APPENDIX IV

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West Virginia Division of Labor

**Building
Construction Rate
Appendices
Ironworkers Classification
2015**

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2015

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APPENDIX IV

OFFICE WEST VIRGINIA
SECRETARY OF STATE

IRONWORKERS

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

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Appendices I, II, III, IV and V
2015 JAN -2 A 8:51

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West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices

2015

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2015 JAN -2 A 3:51

APPENDIX I

OFFICE WEST VIRGINIA
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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Laborer Classifications
2015**

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15 JAN -2 A 8:51

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2015

OFFICE WEST VIRGINIA
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APPENDIX I

Page 1 of 2

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

CLASS II: Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs Including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift, Casion Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.** see page 2

CLASS III: Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2015

APPENDIX I

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LABORER CLASSIFICATIONS

**Wrecking and Dismantling

1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be under the jurisdiction of the Laborers'.
2. On projects with a gross contract value less than \$10,000,000.00.
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

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APPENDIX II

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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Operating Engineer Classifications
2015**

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES

2015

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APPENDIX II

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OPERATING ENGINEER CLASSIFICATIONS

CLASS I: Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, boom truck, loaders of six (6) cu. yd. capacity and over, Master Mechanics and Operating Engineer (foreman). Class I shall also include excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

CLASS II: Shall include those operating the following equipment: loaders up to six (6) cubic yard capacity, gradall, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver, log leader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum) single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers. Class II shall also include excavators, and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds.

CLASS III: Asphalt roller.

CLASS IV: Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

CLASS V: Class V shall include those operating the following type of equipment: all off-road trucks.

CLASS V (A): Operators working in the following counties: Barbour; Braxton; Boone; Calhoun; Clay; Doddridge; Fayette; Gilmer; Greenbrier; Harrison; Jackson; Kanawha; Lewis; Marion; Mercer; McDowell; Monongalia; Monroe; Nicholas; Pleasants; Pocahontas; Preston; Putnam; Raleigh; Randolph; Roane; Ritchie; Summers; Taylor; Tucker; Tyler; Upshur; Webster; Wirt; Wood & Wyoming.

CLASS V (B): Operators working in the following counties: Cabell; Lincoln; Logan; Mason; Mingo & Wayne.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2015

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APPENDIX II
OPERATING ENGINEER CLASSIFICATIONS

CLASS V (C): Operators working in the following counties: Berkeley; Grant; Hampshire; Hardy; Jefferson, Mineral; Morgan & Pendleton.

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

APPENDIX III

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Heavy and Highway

**Construction Rate
Appendices
Teamster Classifications
2015**

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2015

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SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

CLASS II: TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

CLASS III: For the following counties only: Brooke, Hancock, Marshall, Ohio & Wetzel. OFF HIGHWAY TRUCKS, Off Highway Rear Dump Trucks, Articulating Dumps.

For all counties: Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), , "A" Frame, Mechanic (Truck) and/or Dispatchers

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

APPENDIX IV

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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Ironworker Classification**

2015

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WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2015

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APPENDIX IV

IRONWORKER

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

Wrecking and Dismantling

1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the Ironworkers.
2. On projects with gross contract value of \$10,000,000.00 or more.
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

APPENDIX V

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15 JUN -2 A 8:51

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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Carpenter / Ironworker Classifications
2015**

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WEST VIRGINIA DIVISION OF LABOR
HIGHWAY BRIDGE STAY-IN-PLACE FORMS RATES
2015
WEST VIRGINIA
SECRETARY OF STATE

APPENDIX V

CARPENTER / IRONWORKER

S.I.P. Forms are pre-formed metal panels that replaced the wood form work previously utilized to form the bottom of poured in place concrete and to support reinforcing steel installation and the personnel and equipment utilized in constructing the roadway on highway bridges.

Custom and usage requires a composite crew of one carpenter to one iron worker comprising each two (2) person crew.

For any crew of workmen (regardless of the total number of crew members performing the S.I.P. form work) handling, and installing in its entirety, Stay in Place (S.I.P.) decking [forms], 50% of the workmen must be paid at the Carpenter (Highway Rate) and 50% of the workmen must be paid at the Iron Worker (Highway Rate) of wages as prescribed in the WV Division of Labor's Prevailing Wage Rate Schedule for those respective classifications.

The first and every odd numbered crew member hired/ assigned the S.I.P. form work must be paid the Carpenters Highway wage rate and the second and every even numbered crew member hired/ assigned the S.I.P. form work must be paid the Iron Workers Highway wage rate. The odd and even issue will be determined by the date each crew member begins work on the S.I.P. form work and the initial assignment of wages will remain the same for each crew member until the project is completed.

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West Virginia Division of Labor

**Heavy and Highway
Construction Rates**

2015

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Boilermaker
2015

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2015 JAN -2 A 8:51

ALL COUNTIES EXCEPT:
Brooke, Grant, Hancock

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CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	37.38	23.72
BOILERMAKER - WATER TANK CONSTRUCTOR	37.38	23.72

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	40.90	24.97
BOILERMAKER - WATER TANK CONSTRUCTOR	40.90	24.97

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	31.12	25.60
BOILERMAKER - WATER TANK CONSTRUCTOR	31.12	25.60

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Bricklayer
2015

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Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis,
Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor,
Tucker, Upshur, Webster

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CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.74	18.21

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe,
Nicholas, Putnam, Raleigh, Summers, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.66	20.20

Brooke, Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.94	16.22

Cabell, Lincoln, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.61	20.88

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.33	15.27

Marshall, Ohio, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.01	16.26

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
2015

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ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Pendleton, Ohio

OFFICE: WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	27.72	19.44

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	31.26	15.90

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	27.86	19.30
CARPENTER WELDER	29.26	19.30

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Cement Mason
2015

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	28.67	18.85

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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2015

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ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Pendleton, Wetzel

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	28.27	19.44
DIVER HELPER	27.72	19.44

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	32.25	15.90
DIVER HELPER	31.26	15.90

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	48.02	18.76
DIVER HELPER	32.01	18.76

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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Electrician
2015

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Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,
Roane, Summers, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	35.34	16.62

Greenbrier, McDowell, Mercer, Monroe

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	25.05	16.32

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	32.62	21.70

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,
Randolph, Taylor, Tucker, Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	30.14	21.14

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	31.56	21.43

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	30.50	15.78

Brooke, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	28.35	22.74

Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	34.00	29.10

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal
Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Ironworker
2015

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Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.29	17.39

OFFICE OF VIRGINIA
SECRETARY OF STATE

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	35.74	22.84

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam,
Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	34.87	19.50

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt,
Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.02	20.10

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.89	21.98

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	35.43	16.13

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Laborer
2015

ALL COUNTIES :

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.95	16.30
CLASS II	25.92	16.30
CLASS III	24.86	16.30

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Millwright
2015

2015 JAN -2 A 8:52

OFFICE : WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.85	23.14

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	33.26	15.90

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	35.28	16.71
MILLWRIGHT - MONORAIL LAYOUT MAN	37.03	16.71
MILLWRIGHT - CERTIFIED WELDER	36.28	16.71

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	34.06	17.93

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal
Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Operating Engineer
2015

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	33.25	18.60
CLASS II	30.49	18.60
CLASS III	29.38	18.60
CLASS IV	25.92	18.60
CLASS V (A)	26.04	18.60
CLASS V (B)	28.64	18.60
CLASS V (C)	26.94	18.60

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

All 55 Counties for Class 1, 2, 3, & 4.

Class 5 A, B, & C are included in all

Counties except : Brooke, Hancock,

Marshall & Ohio Counties.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Painter
2015

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Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis,
Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur,
Webster

OFFICE WEST VIRGINIA
STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	31.87	14.20

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason,
McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne,
Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	32.05	14.30

Brooke, Hancock, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	30.95	14.36

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	30.84	14.30

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal
Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Piledriver
2015

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ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,
Monongalia, Morgan, Ohio, Pendleton, Wetzel

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIIVER	28.27	19.44

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIIVER	32.25	15.90

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIIVER	32.01	16.76
WELDER AND/OR CREOSOTE	32.42	16.76

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Electrician
Signal and Lighting
2015

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	29.12	18.22
JOURNEYMAN INSTALLER	26.21	18.11
(OPER.) ALL MECHANIZED EQUIPMENT	23.30	17.99
GROUNDMAN/TRUCK DRIVER W/CDL "A"	20.79	17.89
GROUNDMAN WITHOUT CDL	19.00	17.82
FLAGGER *	17.00	7.39

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Teamster
2015

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	29.17	13.86
CLASS II	30.92	13.86
CLASS III	31.71	13.86

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2015

Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.97	16.15
CLASS II	27.76	16.15
CLASS III	28.44	16.15

Cabell, Lincoln, Logan, Mason, Mingo, & Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	29.79	15.60
CLASS II	30.76	15.60
CLASS III	31.55	15.60

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Teamster
2015**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.72	18.11
CLASS II	26.61	18.11
CLASS III	27.38	18.11

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio **MUST** be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2015

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.26	16.81
CLASS II	27.16	16.81
CLASS III	27.76	16.81

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE RATIO:

General apprenticeship ratio = 3 to 1. Any other ratio MUST be verified by contacting Federal Bureau of Apprenticeship & Training at www.dol.gov or by calling (304) 347-5794.